

[Subscribe](#)[Past Issues](#)[Translate ▼](#)[RSS](#)

[View this email in your browser](#)



Tena koutou,

This update covers:

- [Todd Conklin on a 'VUCA' environment - a short video for Boards and Leadership teams](#)
- [Upcoming events and courses](#)
- [Impairment and the cannabis referendum - resources](#)
- [Sharing capacity across Forum organisations](#)
- [Supporting the SMEs in your supply chain](#)

As Auckland emerges from lockdown 2.0, and the rest of the country remains at Level 2, we know there's no better time to listen and learn to prepare ourselves and our organisations for an uncertain future.

That learning needs to involve the people who help adapt and respond during a crisis. As Todd Conklin said in our recent webinar series we can't control the future, and so we need to understand where the capacity to respond sits at all levels of an organisation.

That capacity doesn't always sit within one business unit, or one organisation. As such, the Forum is excited to bring you access to a new talent mobility platform that connects people with opportunities and initiatives within and across organisations. You can read more about the trial of HIVE, and how to get involved, in this update.

In my discussions with more than 100 business leaders over the last five months, one common thread continues to stand out: the connections and relationships across the organisation, as well as with key business partners, made a huge contribution to a successful response. You can read more on my thoughts in this recent [Business Desk editorial](#).

We're also thrilled to let you know we're finalising details to bring you two events in Auckland and Christchurch with world-renowned expert in dignity studies, Donna Hicks, from Harvard University in late October and early November. You can expect an invite to these events within the next fortnight. In the meantime, read on below for some of our upcoming courses and events for CEOs and Health and Safety Managers and General Managers.

On a final note, we're actively encouraging Forum members and their leadership teams to follow our LinkedIn channel to find the most up-to-date Forum news and activity, as well as national and

international leadership and health and safety updates and advice. You can follow us here:



Stay connected and lead with heart.

Ngā mihi nui

Regards

Francois Barton

Executive Director | Business Leaders' Health and Safety Forum

M +64 27 297 93 51 | **E** francois.barton@zeroharm.org.nz

Todd Conklin on a 'VUCA' environment - a short video for Boards and Leadership teams

For those of you involved in our Todd Conklin webinar series last month, we've put together a short 7-minute video with the US Health and Safety expert on how organisations can 'bounce forward' from Covid-19. He discusses the current VUCA environment (volatile, uncertain, complex and ambiguous) and focuses on 5 leadership strategies leaders need to adopt to cope with uncertain environments. This is a great video to watch with your Board and Leadership team.

[Watch it here.](#)

Upcoming events and courses

While these courses and events are scheduled to run face-to-face, we have contingency plans to run them virtually if Alert Levels rise.

- **CEOs: Alumni one-day course (22 October).** With the support of Leading Safety, we've scheduled a new one-day course following on from the Forum's Executive Leadership Programme, to support CEOs to extend their health and safety leadership in a post-Covid environment. Led by Dr Philip Voss, this a **complimentary event** for alumni of the two-day Executive Leadership Programme. Spaces will be limited, so [please register here to secure your spot.](#)
- **CEOs: Obligations create opportunity course (20 November).** This one-day course is for CEOs who want to ensure they have a sound foundation on which to build their health and safety leadership. Also complimentary for CEO members. [Register here.](#)
- **GMS AND H&S MANAGERS: A better normal in a post-Covid environment.** How do we make sure that we build on the successful adaptations implemented during lockdown – and apply them so we can work towards a 'better' normal for our organisations, our people, and our supply chain? This workshop for H&S Managers and General Managers will look at some of the adaptive leadership, work environment and health and safety strategies put in place during earlier alert levels, and promote group discussion about how to keep bouncing forward. Register for one of two events: [Online - 8 September](#) OR [Christchurch -](#)

[24 September](#).

[Impairment and the cannabis referendum - resources](#)

Our webinar series with the Canadian Centre for Substance Use and Addiction is now on our website, as a resource for those interested in what organisations can do to prepare for the possibility of the legalisation of cannabis in New Zealand after the referendum. Key points raised were to focus on risk of impairment, not solely on one substance; and to ensure your organisation's impairment policy is fit for purpose. You can watch both webinars, and also download our podcasts and the Forum's *Guide to Managing Cannabis Impairment Risks at work* [on our website](#).

[Sharing capacity across Forum organisations](#)

The Forum is excited to bring you access to a new talent mobility platform that connects people with opportunities and initiatives within and across organisations. HIVE aims to connect Forum organisations in new ways – and in turn provide mutual benefits and value to all those involved by enabling us all to tap into the talent of our 370+ organisations across New Zealand.

We are in the trial phase of this project with involvement to date from Alliance, St John, Delta Utilities, South Port, HW Richardson and Mitre 10 Mega Dunedin. We believe this platform will support organisations to connect with like-minded people and organisations who can offer support, ideas, and suggestions for common projects, challenges or opportunities. If your organisation would like to be involved in the trial and roll-out across the Forum [please get in touch](#).

[Supporting the SMEs in your supply chain](#)

If you have small to medium sized businesses in your supply chain who are struggling to know where to start with wellbeing in the workplace, the Forum can recommend getting them to look through [these resources created by Xero](#). The Check-In is designed for all SMEs to help them support their team to thrive in this final part of the year.

Copyright © 2020 Business Leaders' Health and Safety Forum, All rights reserved.

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#)