



Business Leaders'  
Health & Safety Forum

ANNUAL REPORT • 30 JUNE 2022

Thriving people and  
organisations in a new era



*Nau te rourou, nāku te  
rourou, ka ora ai te iwi*



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## Who are we?

We are a coalition of nearly 400 business and government leaders committed to improving the performance of workplace health and safety in New Zealand.

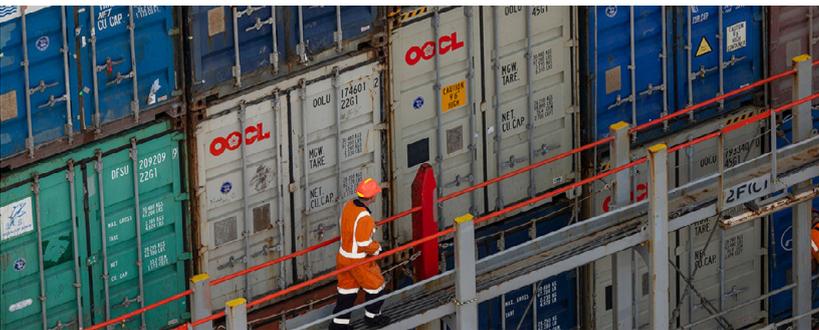


## Our burning platform

Despite sweeping regulatory reforms post Pike River, and increased investment in workplace health and safety by businesses and government, New Zealand's overall performance on workplace harm has not improved as expected.

### Our new vision:

Leaders building cultures that enable people and businesses to thrive.



## The outcomes we're aiming for

- Be an active community of capable and confident leaders supporting work design in their organisations that enables people and businesses to thrive
- Supply chain and sector leaders have the capability and confidence to support work design that enables people and businesses to thrive
- Government understands what enables people and businesses to thrive.



## We'll do this by focusing on four strategic pillars:

- Organisational leadership
- Supply chain and sector leadership
- Government understanding and influence
- Developing insights and learning.



KEY PROGRESS

# The year at a glance

## MEMBER ACTIVATION



**675** people attended at least one in-person or virtual Forum event this year

**138**

**138** Forum CEOs joined at least one virtual CEO Connection Call

**2**

**2** international panel contributions were made



**More than a third** of Forum members responded to a Covid vaccination survey in October 2021

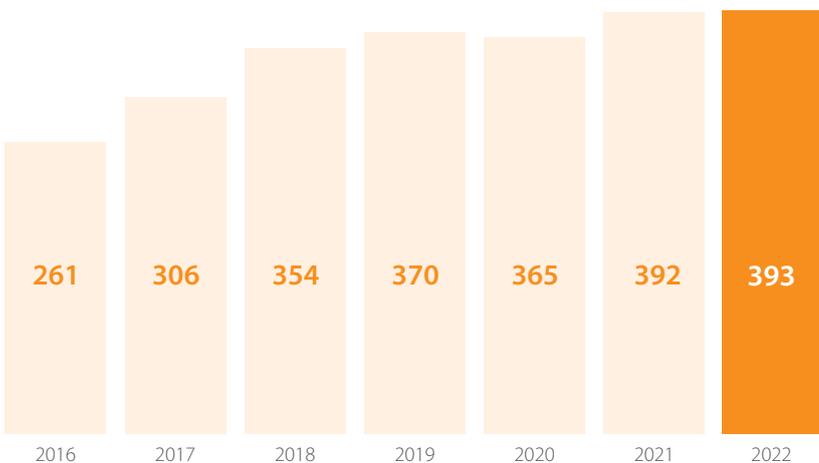
**22**

**22** engagements were made with Forum member Boards and/or senior management teams

**6**

**6** conference/guest lecture presentations were delivered

## MEMBER GROWTH · JULY 21-22



Forum CEOs lead and influence at least **400,000** employees across New Zealand

**21**

**21** of the NZX 50 companies are Forum members

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## HARM AND INJURY PERFORMANCE AND CRITICAL RISK MANAGEMENT

**79**

**79** Forum members took part in the 2021 benchmarking report – up from 74 the year earlier

**↓ 4.51**

The Total Recordable Injury Frequency Rate was **4.51** (including employees and contractors) and organisations that took part reported that, tragically, four workers had died in the 2021 year

**↑ 80%**

Near miss reporting increased by nearly **80%** compared to the year earlier

**82%**

**82%** of Forum members who input benchmarking data confirmed they had identified critical controls for each of their critical risks



**Less than half** indicated there was no clarity within the organisations on who owns and is accountable for each critical control

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## INCREASE IN MEDIA REACH

**↑ 273%**

**273%** increase in users of the Forum's website, with 22,000 users in the past year

**↑ 37%**

**37%** growth in LinkedIn followers, with close to 2,000 reactions to Forum posts



**9 mainstream media articles published** in the last 12 months including in Stuff, Newsroom, Otago Daily Times, The Spinoff and The Gisborne Herald

FOREWORD FROM GEORGE ADAMS AND FRANCOIS BARTON

# Thriving people and thriving businesses by design

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This year we formally launched our new 10-year strategy. It sets out a new vision for where we want our businesses and the country to be – *where leaders build cultures that enable people and businesses to thrive*. Rather than define our future by a number (zero) or by failure (harm), we wanted to focus on what we as leaders can directly influence and control – on the work our organisations create, on the environment in which that work happens, and with the tools and people we provide to get it done – or in other words, the cultures in our businesses and supply chains.

You can get home at the end of the day by good luck. But you can only thrive on purpose. And you can't thrive if there's a real risk of being hit by a falling object or struck by a vehicle. Nor can you thrive if you're completely overworked, or work alongside a bully.

Our vision sets out an ambitious direction – but we also recognise significant challenges remain that demand tackling here and now. Too many workers continue to be injured and harmed in accidents where the risks and their controls are both well understood and accessible. But equally, these sobering and stubborn reminders of where many organisations still stand aren't reasons to not confront and improve the mental wellbeing of our people.

Many of the things we put in place to keep our people safe rely on the *mental wellbeing* of the workers or teams. So even when an incident is vehicle or machinery related, it can often be that distracted, distressed or fatigued people were a bigger influence. That's why staying curious and open to the impacts of *work on mental wellbeing* and *mental wellbeing on work* isn't a distraction from core safety – indeed it can open up new ways of improving it.

Our new strategy encourages us to embrace our ability to influence *the work*, not just the *person*. Indeed, that is where our leadership ability to influence is greatest.

At the same time as the Forum launched its new strategy, the country commenced a national case study on dynamic risk management with Covid refusing to leave us alone. Effective risk management demands a constant balance of *reducing the likelihood* of bad things happening and *managing the impacts* when they do.

The second half of 2021 felt like a national effort to reduce (or at least delay) the likelihood of a full-blown community spread of Covid. And the first half of 2022 was spent dealing directly with the blunt force trauma of Omicron spreading through the country.

The Forum's work this year responded directly to these two challenging phases.

Throughout the year we continued to connect with CEOs to understand the challenges confronting businesses as well as provide opportunities to make some collective sense and find some mutual support through that ever-changing period.

CEOs told us the issues they needed help with and we responded. We developed a suite of resources and tools to support CEOs and their teams in navigating the quickly emerging issues surrounding vaccines – including a policy builder and a leadership position on vaccination – and advocated publicly and in conjunction with our partners at Business NZ directly with Government on its approach to the vaccine rollout and mandates.

As Omicron approached and eventually arrived, we shifted our focus to the importance of rapid antigen tests (RATs) – both getting access to them and their use. We also worked with the GM Safety Forum (supported by the Health and Safety Association of New Zealand) on the development of practical assurance principles on *Living with Covid* as well as developing our own guidance on RAT deployment options. This was complemented with various webinars with international expert Dr Ian Norton, from Respond Global in Australia. We also facilitated member access to RAT supplies through our friends at Business NZ.

In response to the unrelenting uncertainty taking its toll on leaders' and workers' already strained mental wellbeing, we built on the Forum's comprehensive suite of mental wellbeing resources to support boards, senior teams and sector partners in making sense of mental wellbeing at work. We also developed our first executive wellbeing intervention – *Be Well to Lead Well* – as a tailored support designed specifically for CEOs.

As a practical demonstration of leaders changing the work not the person, we also saw increased interest among CEOs in how the world of work looked in a post-vaccine world. So we started connecting and sharing how different leaders were re-designing hybrid and

flexible working arrangements – both as a mental health intervention and as a response to an increasingly competitive labour market. Our June Summit was a welcome opportunity to hear from Yarra Valley Water on its journey towards hybrid work – not as a simple HR policy, but as a cultural and leadership approach to build a healthier, better business.

The year ahead will see us prioritise our *Thriving Work Agenda* – focusing on mentally healthy work (*thriving people*), hybrid work arrangements (*thriving workplaces*) and supply chain leadership (*thriving supply chains*). We're also committed to working with the Institute of Directors (IoD) and the GM Safety Forum on a WorkSafe-funded *Better Governance* initiative. We're also strengthening our advocacy voice to key players in government and across the health and safety ecosystem.

Our ability to support members in this past year was possible because of our CEO members' willingness to share their challenges, solutions and experiences. That openness to share embodies the Forum's fundamental approach of being a movement of leaders for leaders.

We want to acknowledge that support and contribution, and look forward to building that connection in the year ahead.



George Adams  
Forum Chair



Francois Barton  
Forum Executive Director

## MEASURING OUR PROGRESS

# Organisational leadership

### In our 2021–2031 strategy we have committed to:

- Supporting members through formal leadership development, peer-to-peer learning and expert resources
- Connecting members with each other so they can share and learn from peers
- Enhancing and evolving how 'success' is articulated, measured and reported, beyond failure measures and towards valuing cultures and work environments where people and businesses can thrive
- Enabling members and the Forum as a collective to transparently monitor progress and be accountable for improvement.

### In our first year of this new strategy, here's what we've achieved:

## Supporting members

### Mentally healthy people

Continuing our work in 2020 and 2021 to support Forum organisations to take a leadership role in protecting the mental wellbeing of their people, the Forum developed a new workstream through the 2021/22 year focusing on Thriving People. This work included leadership development, peer-to-peer learning and the development of expert resources such as:

- Facilitation training of 125 people across New Zealand in how to use the Forum and Leading Safety's *mental wellbeing by design process*. This included sessions with Forum members, as well as those run by Healthy Families Invercargill and the Association of Consulting and Engineering New Zealand (ACE NZ)
- Presentations to and discussions with 22 Boards and Executive Leadership Teams focusing on creating mentally healthy workplaces
- A new programme for CEOs to support them with their own wellbeing and to enable them to better lead mental wellbeing in their organisations. *Be Well to Lead Well* began in April 2022 and is now ready for rollout among Forum CEOs
- New mental wellbeing resources to support the *monitoring* of mental wellbeing at work, and research on the *effectiveness of interventions*
- A trial digital platform (MakeShapes) with Forum organisations, to amplify the reach and use of the *mental wellbeing by design process*
- A trial with three Forum organisations of a process to support organisations that have identified work design issues, to help them re-design the work to support their people's wellbeing
- Case studies of organisations that have successfully used the *mental wellbeing by design process*: the Environmental Protection Authority and Frucor Suntory.

*“The Be Well to Lead Programme caused me to challenge my own views of wellbeing, open up my mind on how I could improve wellbeing, both personally and for those I lead.”*

Darren Evans, CEO Calder Stewart

## Covid: Expert advice and leadership support

Throughout 2021 the Forum provided regular opportunities for CEO members to connect on the issues presented by the ongoing Covid pandemic, particularly in times of lockdown and on issues such as vaccination and mandates. During the August 2021 lockdown, 35 Forum CEOs took part in hour-long Connection Calls, with many commenting how they provided them with opportunities in a time of high stress to step back and hear from like-minded CEO colleagues on challenges and opportunities in the days and weeks ahead.



Forum CEOs connecting during the August 2021 lockdown.

The Forum took an active leadership role to support member organisations on the issue of Covid vaccines and mandates. Following a member-wide survey in October 2021, we produced a suite of vaccination support material including:

- A vaccine policy builder
- Guidance notes on vaccine policies, based on information from our Forum members.

There have been more than 6,000 views of these resources on the Forum's website in the past year, and of those more than half were new users of the Forum's website. The vaccination support was even hosted on the IoD website, delivering the highest click-through rate during November 2021.



The Forum's Covid support for business hub on its website in late 2021.

We also worked with Access Community Health to provide direct access to worker and workplace vaccinations. Later, we produced resources to support organisations during the Omicron wave, guidance on RATs in the workplace, and access through our networks at BusinessNZ to RAT supplies when they were in great demand.

As the Omicron wave surged in February 2022, the Forum engaged Dr Ian Norton from Respond Global in Australia to provide expert leadership advice to CEOs on how to manage in the weeks and months ahead. This webinar was attended by 120 people, and as a result the IoD asked if it could run the same session with Francois and Dr Norton a week later.

## Culmination of Executive Leadership Programme

After nearly 10 years of supporting Forum CEOs and General Managers (GMs) with the two Executive Leadership Programmes run by Leading Safety, this year marked the end of that specific programme. After numerous cancellations of the GM courses in 2021 due to Covid, we managed to run two courses in 2022 to support GMs and second-tier executive leadership team members in their health and safety leadership.

## Connecting members with each other

### CEO Connection calls

This year we ran four series of CEO Connection Calls (in August and November 2021 and February and March 2022) – one-hour virtual sessions for small groups of CEOs to discuss challenges and opportunities. These were particularly focused on Covid and related issues such as vaccinations. Overall, 138 Forum CEOs attended at least one CEO call.

These calls are an excellent way to keep our membership connected, and also to learn first-hand about the issues facing member businesses. We produced four discussion notes from the rounds of CEO calls and circulated them to our member organisations and also more widely, including to stakeholder organisations and media.

### Connecting in person

We were pleased to be able to reconnect with members in person in mid-2022 with a series of regional visits to Marlborough, Christchurch, Bay of Plenty, Nelson and Taranaki focusing on how leaders could enable healthy and thriving work and workplaces.

Our in-person Summit in Auckland on June 21 saw nearly 100 Forum members gather to learn more from Yarra Valley Water in Australia on how the company has put a hybrid working model in place to support its people and customers.



Newsroom article following the Forum's discussion notes from its CEO Connection Calls in February 2022.

## Enhancing and evolving how success is articulated

### Supporting the future of work and thriving workplaces

In the early months of 2022, as we emerged from Covid and the first Omicron wave, it was clear that a number of workplaces were moving to different ways of working, including flexible and hybrid working, to support their people. The Forum took the opportunity to bring together a group of leaders and industry experts, including the Human Resources Institute of New Zealand and the Public Service Commission, to discuss next steps and how to support Forum members and other New Zealand organisations.

We also brought Yarra Valley Water's Managing Director, Pat McCafferty, and the GM of People and Culture Amy Singe across from Australia for the June 21 Summit to showcase their hybrid working model, particularly their concept of and 'moments that matter'. A video case study was produced following their visit.



Amy Singe (GM of People and Culture) and Pat McCafferty (Managing Director) from Yarra Valley Water speaking at the Forum's Summit in June 2022.

In 2022 and 2023 the Forum will continue bringing together leaders in the area of Thriving Workplaces, with the aim of supporting organisations to understand the opportunities and barriers to all types of flexible work, beyond just a working at home vs working in the office discussion, to one where all types of flexibility and support are considered for workers who cannot change their places of work.

## WHAT WE HAVE DONE

# Supply chain and sector leadership

## In our 2021-2031 strategy we have committed to:

- Identifying and building consensus in the sector on supply-chain barriers, supporting work that enables people and businesses to thrive, and mobilising collective action to overcome those barriers
- Supporting Forum members (including small-to-medium sized businesses) to engage their supply chains more effectively, including through sharing the benefits of Forum membership
- Developing a deliberate member-attraction plan to enlist senior leaders with the capacity to contribute to the Forum's goals
- Being deliberate in and formalising how we work with key stakeholder groups, e.g. IoD and key safety groups, to amplify the Forum's reach
- Developing Forum governance to enhance insights into and connections with critical perspectives, e.g. the Māori economy, local government, health sector, workers and their representatives.

## In our first year of this new strategy, here's what we've achieved:

## Identify and build consensus

### Setting up a Thriving Supply Chain programme of work

In 2022 the Forum established a work programme to first understand, then over time find solutions to, New Zealand's poor supply chain performance. Despite efforts by and multiple interventions and approaches from the Forum and various government agencies and industry groups, this country's supply chain performance has been a wicked challenge and proven stubborn to change.

This year we started the work programme with discussions with some senior players in the ecosystem, several workshops with Boards and executives, and discussions at Ministerial level with the Minister for Workplace Relations and Safety, Michael Wood, to start a Government-supported programme with Auckland Light Rail.

Expect to see this programme developing in the year ahead as we look to properly define the 'problems' with the current supply chain arrangements in New Zealand.

## Support Forum members to engage their supply chains

### Extending the reach of the *mental wellbeing by design process*

Following the success of the Forum's *mental wellbeing by design process*, ACE NZ approached the Forum and Leading Safety to learn more about how it could rollout this work across its membership base. The Forum and Dr Hillary Bennett from Leading Safety have provided tailored support to ensure this rollout will be successful.

### ACC funding confirmed for mental wellbeing programmes across two sectors

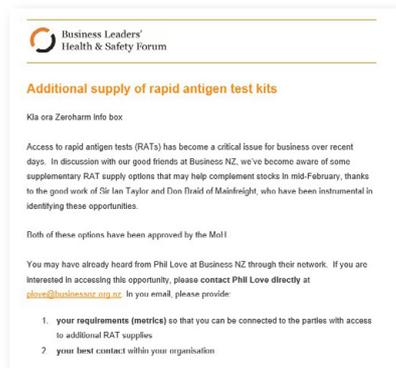
In late 2021 the Forum led a funding bid, alongside other stakeholders including Leading Safety, the Mental Health and Wellbeing Commission and manufacturing and construction industry groups, proposing a rollout of the *mental wellbeing by design process* in the manufacturing industry, as well as a supportive *mental wellbeing* programme in the construction industry. ACC confirmed the funding for these bids in mid-2022 and work has now started on the design of both programmes. The manufacturing programme will be led by the Forum, while the construction programme will be led by the Mental Health and Wellbeing Commission.

## Be deliberate in how we work with key stakeholders

### Working more closely with our partners

#### BUSINESSNZ

Throughout 2021/22 the Forum's relationship with BusinessNZ was further strengthened as relationships between key personnel were extended. This was particularly so during the Covid lockdown in August 2021, and the ongoing workplace vaccination challenges from September 2021 on. Francois was involved in regular meetings with key leaders within BusinessNZ, and this meant that relevant and timely information could be passed on to Forum members. The relationship was further developed during February and March when BusinessNZ allowed Forum members to take part in its bulk purchase of RATs through its supplier contacts. This prompted a huge uptake from Forum organisations that at the time were very keen to access these tests, with limited availability across New Zealand.



Providing access to RATs for Forum members following a BusinessNZ supply opportunity.

## INSTITUTE OF DIRECTORS

The IoD is a close friend of the Forum. We continued to work closely this year, and in particular Covid became a big connector. In February 2022 the Forum ran a session with Dr Ian Norton on the Omicron wave. This was picked up by IoD and Francois hosted a similar session with Dr Norton on the IoD webinar channels several weeks later.

Our regional connections with local IoD offices continued, with Francois presenting on the topic of mental health at work to IoD and Forum members in Otago and Southland (in October 2021) and later in Marlborough, Taranaki and Christchurch (in June 2022).

The development of a major work programme, *Better Governance*, with funding from WorkSafe, will see this relationship with the IoD further strengthen in the coming year.



An Otago Daily Times article following Francois' discussion with IoD members in Dunedin.

## GM SAFETY FORUM

The GM Safety Forum, led out of HASANZ, was a great connector for the Forum this year. In early 2022 the Forum and the GM Safety Forum worked together to promote the *Living with Covid* Principles developed by several members of the GM Safety Forum. This included updating both membership groups so we could spread this helpful guidance further, and running joint webinars with Covid experts.

The GM Safety Forum was also particularly supportive of the Forum's annual benchmarking survey. This year, for the first time, we added a qualitative aspect to the survey focusing on critical risks and critical risk controls. The GM Safety Forum's support on this was beneficial to the Forum and helped us to start a conversation away from only traditional metrics.

## OTHER PARTNERS WE WORK WITH

Being a supportive and contributing partner to the industry-specific health and safety leadership groups in New Zealand is an important part of the Forum's work. As such, Francois sits on both the Construction Health and Safety New Zealand (CHASNZ) Board and the Safer Farms Board. We are also an active supporter of ShopCare and the Forest Industry Safety Council – as they are of Forum work and resources – through actively promoting them among their membership bases.

## WHAT WE HAVE DONE

# Government understanding and influence

### We will:

- Develop an advocacy strategy that considers the need for government leadership, culture change, health and safety leadership development, and a better prioritisation and focus across the national ecosystem
- Establish a sub-group to the Steering Group to help with the development of this advocacy strategy
- Amplify the Forum's collective voice of its membership on agreed issues of collective concern.

In our first year of this new strategy, here's what we've achieved:

## Advocating for business on Covid vaccination

### Surveying our members

During our CEO Connection Calls in late August and early September 2021 it soon became clear that CEOs and organisations were struggling with how to manage the issue of Covid vaccinations for their people. The Forum helped to fill an information void for businesses by creating a suite of Covid vaccination resources for members and all New Zealand organisations, including a vaccination policy builder.

In October we surveyed our CEO members, with more than 115 leaders responding. More than half indicated they were planning to mandate vaccinations for either all their workers or those at risk. Another 30% said they would restrict access to their worksites for non-vaccinated contractors. The results of this survey were published in *Stuff*, leading the front page of the website for several hours.

The survey and subsequent media coverage enabled the Forum to be a strong and coherent voice for members and business leaders.

### Advocating with government leaders

While Covid, and particularly the issue of Covid vaccinations, gave the Forum a further purpose to meet with key government leaders. The Forum's advocacy approach has included meeting with a number of major political leaders during the past year, including:

- The Minister of Workplace Relations and Safety, Hon Michael Wood
- ACT leader David Seymour.

In the next year we expect to see the Forum develop a formal advocacy strategy, with input from members and key stakeholders.



More employers plan to ban non-v...  
39 mins ago  
Chief executives are joining the movement to ban non-vaccinated workers. More would join with confirmed government support, a survey...  
business

Results of the 2021 Forum CEO survey on vaccination mandates as the lead story on Stuff.co.nz



Forum leaders at the annual Summit, June 2022.

## Focusing on Better Governance

### Creating the partnered programme

This year the Forum was instrumental in bringing together key partners with an interest in governance in New Zealand, with funding from WorkSafe, to initiate a 'Better Governance' project to further understand what good health and safety and leadership and governance looks like, and what is hampering boards in their efforts to reduce harm. The project team and its resources are small, but it has a big ambition. Its vision is that *Governance leadership genuinely improves health and safety performance in Aotearoa New Zealand.*

WHAT WE HAVE DONE

# Developing insights and learning

**We will:**

- Review and optimise the existing monitoring framework for internal activities to ensure continuous improvement in Forum delivery
- Develop an ecosystem performance framework and data-gathering capacity to enable the Forum to regularly assess, comment on and engage on the performance of the wider system
- Develop a *leading practice and insights* research programme to access unique perspectives on shared challenges, and harness the best of international practice.

In our first year of this new strategy, here's what we've achieved:

## Extending the value of our benchmarking project

### Adding a qualitative approach

This year our annual benchmarking survey was extended beyond just traditional health and safety data collection and publication, with a new qualitative survey focusing on critical risk and control management. Both data sets provided us with a more informative set of data to present to Forum members and for many to use in their own reporting. Thanks to the GM Safety Forum for its support with the development of the critical risk survey.

### State of a Thriving Nation

Next year expect to see more from the Forum in this area as we look to produce an 'State of a Thriving Nation' report, which will consider the performance of ecosystem participants and consider emergent issues and trends and the development of consistent and share priorities across government and industry.

# 2021 BENCHMARKING REPORT & CRITICAL RISK SURVEY FINDINGS

## Summary of the findings

For the period 1 January 2021 to 31 December 2021, plus five-year trends.

This report summarises information in the Forum's full Benchmarking Report. The full online report includes detailed sector results. It is available to all participants who contribute their data to the benchmarking project. If you would like to join the project and have access to the full report please email: [benchmarking@forum.org.nz](mailto:benchmarking@forum.org.nz)

For the first time this year, the Forum concurrently ran a survey of benchmarking contributing members focusing on critical risk and critical control management. This summary report also outlines these findings.

Published May 2022

## KEY INDICATORS

(For all workers – employees & contractors)



Key summary of the 2021 benchmarking results.

## Coming up in 2022/23



### State of a Thriving Nation

As discussed above, this will aim to position the Forum as a credible commentator and influencer of New Zealand's health, safety and wellbeing agenda. Expect to see more on this in **April 2023**.



### Thriving Supply Chain, Workplaces and People workstreams continue

Our thriving work programme, which is already underway in the Thriving People area (mentally healthy work) aims to re-frame the conversation about workplace health and safety, moving from obligation and compliance to one what focused on how leaders can develop cultures that enable good work design, where people and businesses can thrive. It has three main strands that will continue through 2023. We are also starting two programmes; one on Thriving Workplaces and the other on Thriving Supply Chains.



### Development of new strategies to support the Forum's vision, including:

- Advocacy strategy
- Membership attraction and retention plan
- Ecosystem engagement strategy.

# Our people

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## Steering Group

Our Steering Group is made up of CEOs, directors and leaders of major organisations across New Zealand. We thank them for their governance, support, rich discussion and strategic leadership of the Forum and attendance at our quarterly meetings in the past 12 months.

### George Adams

Independent Director (Chair)

### Sheridan Broadbent

Independent Director (Deputy Chair)

### Toby Beaglehole

CEO, Work Based Learning at Te Pūkenga  
(Treasurer)

### Francois Barton

Executive Director, Forum

### Jono Brent

Consultant, In Your Corner

### Mike Costelloe

CEO, Think Delta

### Albert de Geest

CEO, Liquigas

### Shane Dufaur

General Manager, Ballance  
Agri-Nutrients

### Darren Evans

CEO, Calder Stewart

### Fiona Ewing

National Safety Director,  
Forest Industry Safety Council

### James Fletcher

COO, DLA Piper

### Lester Foxall

CEO, Connell Contractors

### Hugh Goddard

General Manager, Pipeline & Civil

### Roger Gray

CEO, Ports of Auckland

### Gavin Ion

CEO, Waikato District Council

### Jeremy Lightfoot

CEO, Ara Poutama Aotearoa  
Department of Corrections

### Megan Main

CEO, ACC

### Mike O'Brien

Independent Director

### Helen O'Sullivan

CEO, Crockers Property

### Phil Parkes

CEO, WorkSafe

### Chelydra Percy

CEO, BRANZ

### Lachlan Philp

Managing Director, SSA New Zealand

### Andrea Scown

CEO, Mitre 10 Mega

### Gordon Shaw

Independent Director

### Aaron Smith

Managing Director, Keith Andrews

### Jeremy Sole

CEO, Electrical Training Company

### Warwick Tauwhare-George

CEO, Parininihi ki Waitotara

### Carolyn Tremain

CEO, Ministry of Business, Innovation  
and Employment

# Our members

New Forum members in the past 12 months



association of  
consulting and  
engineering

Helen Davidson  
CEO  
ACE New Zealand



connecting our community

Roger Sutton  
CEO  
EA Networks



Pete Theron  
CEO  
NETcon



World-class experience.  
Local know-how.

Colm Hamroque  
CEO  
TDX Ltd



Paul Huggins  
Managing Director  
Cushman & Wakefield NZ



Ben Reed  
Managing Director  
HamiltonJet



Sam Wiffen  
CEO  
Reveal Group



Andrew Crosby  
CEO  
Universal Homes



James Fletcher  
COO  
DLA Piper



Nelson Tasman  
Hospice

Tony Gray  
Chief Executive, Nelson Tasman  
Regional Hospice Trust



Alex Fala  
CEO  
Syft Technologies

Membership at 30 June 2022

 <p><b>1M</b> 1<sup>st</sup> Maintenance Ltd</p> <hr/> <p>George Reed General Manager 1st Maintenance</p>	 <p><b>ADM</b><sup>®</sup></p> <hr/> <p>Kevin Mayall General Manager ADM New Zealand</p>	 <p><b>ALLIANCE</b> FARMERS' PRODUCE SINCE 1948</p> <hr/> <p>David Surveyor CEO Alliance Group</p>	 <p><b>AssureQuality</b> Kaitiaki Kai</p> <hr/> <p>Kim Ballinger CEO AssureQuality</p>
 <p><b>TRINDER</b> ENGINEERS</p> <hr/> <p>Kerry Hill Managing Director A W Trinder</p>	 <p><b>ADVANCE</b> DIAGNOSTICS NZ LTD<sup>™</sup></p> <hr/> <p>CK Rahi Operations Manager Advance Diagnostics</p>	 <p><b>Alpine</b> ENERGY</p> <hr/> <p>Andrew Tombs CEO Alpine Energy</p>	 <p><b>A</b> Auckland Airport</p> <hr/> <p>Carrie Hurihanganui CEO Auckland Airport</p>
 <p><b>abano healthcare</b> <small>the way to better health</small></p> <hr/> <p>Sinead Ryan CEO Abano Healthcare Group</p>	 <p><b>AECOM</b></p> <hr/> <p>Craig Davidson Managing Director NZ AECOM</p>	 <p><b>ANIMATES</b></p> <hr/> <p>Rod Gibson CEO Animates</p>	 <p><b>aurecon</b></p> <hr/> <p>Tracey Ryan Managing Director Aurecon NZ</p>
 <p><b>ABERGELDIE</b> COMPLEX INFRASTRUCTURE</p> <hr/> <p>Alastair Blackler General Manager, Abergeldie Complex Infrastructure</p>	 <p><b>agresearch</b> <i>āta mātai, mātai whetū</i></p> <hr/> <p>Sue Bidrose CEO AgResearch</p>	 <p><b>Antarctica</b> New Zealand</p> <hr/> <p>Sarah Williamson CEO Antarctica New Zealand</p>	 <p><b>Aurora</b> ENERGY</p> <hr/> <p>Richard Fletcher CEO Aurora Energy</p>
 <p><b>AIM</b> <small>He Kaupare. He Manaaki. He Whakoora. prevention. care. recovery.</small></p> <hr/> <p>Megan Main CEO ACC</p>	 <p>SERVICE GROUP <b>AIMEX</b></p> <hr/> <p>Steve Sullivan Managing Director Aimex Group</p>	 <p><i>Anthony Harper</i></p> <hr/> <p>Grant Nicholson Partner Anthony Harper</p>	 <p><b>babcock</b><sup>™</sup></p> <hr/> <p>James Morton General Manager – Maritime Babcock NZ Ltd</p>
 <p><b>accordant</b></p> <hr/> <p>Jason Cherrington CEO Accordant Group</p>	 <p><b>AIR NEW ZEALAND</b></p> <hr/> <p>Greg Foran CEO Air New Zealand</p>	 <p><b>ANZCO</b> FOODS</p> <hr/> <p>Peter Conley CE ANZCO Foods</p>	 <p><b>Ballance</b> agri-nutrients</p> <hr/> <p>Mark Wynne CEO Ballance Agri-Nutrients</p>
 <p><b>ACROW</b></p> <hr/> <p>Mark Irvine Managing Director Acrow Ltd</p>	 <p><b>airtech</b></p> <hr/> <p>Brian Stokes Managing Director Airtech</p>	 <p><b>Ara</b> Institute of Canterbury <small>Ara Rau, Taumata Rau</small></p> <hr/> <p>Darren Mitchell Acting CEO Ara Institute of Canterbury Ltd</p>	 <p><b>BARENBRUG</b></p> <hr/> <p>Michael Hales Managing Director Barenbrug NZ</p>
 <p><b>ACTION</b> ENGINEERING</p> <hr/> <p>Mark Cameron Managing Director Action Engineering</p>	 <p><b>AIRWAYS</b> <small>making your world possible</small></p> <hr/> <p>Graeme Sumner CEO Airways NZ</p>	 <p><b>ARATU</b> FORESTS LIMITED</p> <hr/> <p>Neil Woods Managing Director Aratu Forests Ltd</p>	 <p><b>BAY OF PLENTY</b> REGIONAL COUNCIL TOI MOANA</p> <hr/> <p>Fiona McTavish CEO Bay of Plenty Regional Council</p>
 <p><b>Adecco</b></p> <hr/> <p>Dean Schwab Acting CEO Adecco</p>	 <p><i>AJ Hackett</i> <b>BUNGY</b> NEW ZEALAND</p> <hr/> <p>David Mitchell CEO AJ Hackett Bungy</p>	 <p><b>argus</b> FIRE PROTECTION</p> <hr/> <p>Jacqui Bensemann Managing Director Argus Fire Protection</p>	 <p><b>Bay Venues</b></p> <hr/> <p>Chad Hooker CEO Bay Venues</p>

Membership at 30 June 2022



Derek Bilby  
CEO  
BBR Contech



Michelle Orum  
MD  
Cake Commercial Services



JB Rousselot  
CEO  
Chorus



Sam Abraham  
CEO  
Clearvision Communications



Darryl-Lee Wendelborn  
NZ Managing Director  
Beca



Darren Evans  
CEO  
Calder Stewart



Dawn Baxendale  
CEO  
Christchurch City Council



Sean Henry  
GM  
CLL Corp Service



Jim Goodall  
CEO  
Blue Sky Pastures



Vic Crone  
CEO  
Callaghan Innovation



Terry Murdoch  
CEO  
Christchurch Helicopters



Chris Litchfield  
Managing Director, Coca-Cola  
Europacific Partners NZ



Matt Elliott  
Managing Director  
bp New Zealand



Brendon Furness  
CEO  
Cardinal Logistics



Malcolm Johns  
CEO, Christchurch  
International Airport



Deena Clarkson  
CEO  
CODA Group



Adam Pfeiffer  
Country Manager  
Brambles NZ (Chep)



Craig Carr  
Group Managing Director  
Carrfields



Grant Dodson  
CEO  
City Forests



Richard Aitken  
CEO  
Cold Storage Nelson



Chelydra Percy  
CEO  
BRANZ



Brendon Vincent  
General Manager  
Cassidy Construction



Peter Lord  
CEO  
Citycare Group



David Banfield  
CEO  
Comvita NZ



Greg Smith  
CEO  
Bremworth Carpets & Rugs



Volker Kuntzsch  
CE  
Cawthron Institute



Tim Gibson  
CEO Citycare Water  
Citycare Water



Ray O'Regan  
CEO  
Connect 8



John Staples  
Director for NZ Business  
Bridgestone NZ



Anthony Delaney  
CEO  
CentrePort



Shelley Turner  
Interim CEO  
Civil Aviation Authority



Lester Foxall  
CEO  
Connell Contractors



Matt Bishop  
Managing Director  
BVT



Chris Alderson  
CEO  
CHASNZ



Pele Tanuvasa  
CEO  
Civtec



John Thompson  
CEO  
Connetics

Membership at 30 June 2022



Kaaring Gaukrodger  
CEO  
Connexis



Paul Corbett  
General Manager NZ  
CPB Contractors



Te Tari Taiwhenua  
Internal Affairs

Paul James, Secretary  
for Internal Affairs & CE,  
Department of Internal Affairs



Eastland  
Group

Matt Todd  
Group CEO  
Eastland Group



Mike Fuge  
CEO  
Contact Energy



Grant McLauchlan  
Managing Director  
Crest Clean



Brook Barrington  
CEO, Department of the Prime  
Minister and Cabinet DPMC



David Bell  
CEO  
ECL Group



Dave Bulling  
Managing Director  
Cook Brothers Construction



Helen O'Sullivan  
CEO  
Crookers Property Group



Jonathan Pooch  
Managing Director  
Deta Consulting



Craig Downie  
CEO  
EcoCentral Limited



Stuart Wellm  
General Manager  
Cokes Bridon Beakaert



Una Jagose  
Solicitor-General and CEO  
Crown Law



Zane Morton  
Managing Director  
DHL Global Forwarding



Manuel Seidel  
CEO  
ecoPortal



Myriam Mitchell  
Senior Associate  
Copeland Ashcroft Law



Tim Mackle  
CEO  
DairyNZ



Brett Hobson  
General Manager  
Dominion Salt



Alison Gill  
Managing Director  
edenfx HSE Recruitment



Glenn Corbett  
Managing Director  
Corys Electrical



Mike Costelloe  
CEO  
Delta Utility Services



Steve Killeen  
CEO  
Downer NZ



Nicholas Pole  
CEO  
Education Review Office



Mike Cosman  
Partner  
Cosman Parkes



Charles Spillane  
CEO  
Dentons Kensington Swan



Richard Roberts  
CEO  
Dunedin Airport



Cameron Smellie  
General Manager  
EIS



Kim Calvert  
Country Manager NZ  
Cottonsoft NZ



Penny Nelson  
Director-General  
Department of Conservation



Peter Dynes  
Managing Director  
Dynes Transport Tapanui



Robert Ferris  
Managing Director  
Electrix



Judy Nicholl  
CEO  
Counties Energy



Jeremy Lightfoot  
CEO, Department of Corrections  
/ Ara Poutama Aotearoa



Sid Miller  
CEO  
Earthquake Commission



Geoff Bourke  
Managing Director  
EnergyWorks

Membership at 30 June 2022



John Thorburn  
CEO  
Entrada Travel Group



Paul Goodeve  
CEO  
First Gas



Lynden Glass  
Managing Director  
Freshpork NZ



Joe Scragg  
Managing Director  
Gibbons Holdings



Allan Freeth  
CEO, Environmental  
Protection Authority



Steve Evans, CE Residential &  
Development, Fletcher Building,  
Residential Building



Darren Fullerton  
CEO  
Frucor Suntory



Ian Simpson  
Chief Executive  
GNS Science



Chris Aughton  
CEO  
EnviroNZ



Phil Boylen  
CEO Construction Group  
Fletcher Construction



Mike Horne  
CEO  
Fullers Group



John Dakin  
CEO  
Goodman NZ



Darren Mann  
CEO  
Ernslaw One



Fraser Whineray  
COO  
Fonterra Co-operative Group



Cos Bruyn  
Managing Director  
Fulton Hogan



Stephen Parry  
CEO  
Gore District Council



Steven Newman  
CEO  
EROAD



Chris Quin  
CEO  
Foodstuffs North Island



Jason Wilton  
CEO  
Furnware



Andrew Hampton, CEO  
Government Communications  
Security Bureau



Craig Langley  
CEO  
Essano



Mary Devine  
CEO  
Foodstuffs South Island



Craig Furness  
Managing Director  
Gallagher Bassett NZ



Nigel Corry  
CEO, Greater Wellington  
Te Pane Matua Taiao



Terry Brown  
Managing Director  
Evonik Peroxide



Kevin Ihaka  
Managing Director  
Forest Protection Services



Marc England  
CEO  
Genesis Energy



Elaine Morgan  
CEO  
Green Gorilla



Terry Copeland  
CEO  
Federated Farmers



John Lowe, National Safety  
Director, Forest Industry  
Safety Council



Van Tang  
Executive GM NZ/Pacific  
GHD



Peter Leitch  
Managing Director  
Guaranteed Flow Systems



Kerry Gregory  
CEO, Fire and Emergency  
New Zealand



Mark Troughear  
CEO  
Freightways



Francesco Saibene  
Country Manager  
Ghella



Dean Brown  
CEO  
H J Amuss & Co

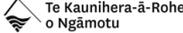
Membership at 30 June 2022

			
Vaughan Grant Managing Director Halls Group	Mark Evans CEO HEB Construction	Andrew Moss CEO Hynds	Paul Cameron CEO & Director ISO
			
Lance Vervoort CEO Hamilton City Council	Carmen Doran CEO Helius Therapeutics	Richard Gibson Managing Director Impac Services	David Head CEO Ixom
			
Michael Bishop CEO Harbour Sport	Mark Cole CEO Hick Bros Limited	Rau Tangiti Managing Director Independent Traffic Control	Andrew McKenzie CEO, Kāinga Ora – Homes and Communities
			
Glen Cornelius Managing Director Harrison Grierson	Dylan Fitzgerald CEO Hilton Haulage	Vesta Gribben CEO Inframax Construction	Louise Miller CEO Kaipara District Council
			
Nigel Bickle CEO Hastings District Council	Guy Clouth CEO Hireace	Ed Alexander CE NZ Inghams Enterprises	David Ross CEO Kaiteriteri Recreation Reserve
			
Tim Grubb CEO Haunt Digital	John Boocock CEO Hiway Group	Peter Mersi Commissioner and CEO Inland Revenue	Gary Simpson Acting CEO Kapiti Coast District Council
			
Langley Cavers CEO Hauraki District Council	Ajay Anand CEO Horizon Energy Group	Peter Lennox, CEO, Institute of Environmental Science and Research Limited (ESR)	Aaron Smith CEO Keith Andrews Trucks
			
Murray Robertson Executive General Manager Hawkins	Paul Steventon Group Manager Hutec Group	David McGregor CEO InterGroup	Chris Fincham General Manager King Country Energy
			
Janette Walker Director Health and Safety by Design NZ	Anthony Jones CEO HW Richardson Group	Clare Hadley CEO Invercargill City Council	Timo Skog NZ Director Kone Elevators

Membership at 30 June 2022

 <p>Shaun Rendell CEO Kordia</p>	 <p>Scott McAlister Managing Director Mackleys</p>	 <p>Peter Crighton CEO McAlpines</p>	 <p>Earl Gasparich CEO Metlifecare</p>
 <p>Fiona Carswell CEO Landcare Research NZ</p>	 <p>Andy Lester CEO MainPower NZ</p>	 <p>Fraser Wyllie Managing Director McConnell Dowell</p>	 <p>Simon Mander CEO Metro Performance Glass</p>
 <p>Richard Wilson CEO, Landpower Management Services</p>	 <p>David Prentice CEO Manawa Energy</p>	 <p>Todd Grave CEO Meadow Mushrooms</p>	 <p>Ray Smith CEO Ministry for Primary Industries</p>
 <p>David Chin CEO LIC</p>	 <p>Chris Barnes General Manager, Manulife Forest Management (NZ)</p>	 <p>Tim Harty General Manager Meateor Pet Food</p>	 <p>Vicky Robertson CEO Ministry for the Environment</p>
 <p>Mark Hughes Country Manager Linfox Logistics</p>	 <p>Kirstie Hewlett Director &amp; CEO Maritime New Zealand</p>	 <p>Dean Hyde Director Men at Work</p>	 <p>Kellie Coombes CEO Ministry for Women</p>
 <p>Albert de Geest CEO Liquigas</p>	 <p>Tim Cosgrove CEO Marlborough Lines</p>	 <p>Vince Haworth CE Mercury</p>	 <p>Andrew Bridgman CEO Ministry of Defence</p>
 <p>Pam Roa Managing Director Longveld</p>	 <p>Ryan Keogh CEO Matvin Group</p>	 <p>Richard Whitney CEO Mercy Hospital</p>	 <p>Iona Holsted CEO Ministry of Education</p>
 <p>Kirstie Gardener CEO Lytelton Port Company</p>	 <p>Carolyn Tremain CEO, Ministry of Business, Innovation and Employment</p>	 <p>Neal Barclay CEO Meridian Energy</p>	 <p>Ashley Bloomfield, Director- General of Health and CEO Ministry of Health</p>
 <p>Angela Oosthuizen CEO Mackenzie District Council</p>	 <p>Nick Tongue General Manager McAlpine Hussmann</p>	 <p>Stuart McCall Managing Director Methanex</p>	 <p>Andrew Crisp CEO, Ministry of Housing and Urban Development</p>

Membership at 30 June 2022

 <p><b>MINISTRY OF JUSTICE</b> <i>Tahū o te Ture</i></p>	 <p><b>Naylor Love</b></p>	 <p><b>NZISM</b> New Zealand Institute of Safety Management</p>	 <p>New Zealand <b>DEFENCE FORCE</b> <i>Te Kaitiaki o Aotearoa</i></p>
<p>Andrew Kibblewhite CEO Ministry of Justice</p>	<p>Rick Herd Managing Director Naylor Love Enterprises</p>	<p>Selena Armstrong CEO, New Zealand Institute of Safety Management</p>	<p>Kevin Short Chief of Defence Force NZ Defence Force</p>
 <p><b>Ministry of Pacific Peoples</b> <i>Te Kaitiaki o Aotearoa</i></p>	 <p><b>NDA</b> Proud History   Confident Future</p>	 <p><b>NEW ZEALAND POLICE</b> <i>Nga Pirihimana o Aotearoa</i></p>	 <p><b>NEW ZEALAND frost fans</b></p>
<p>Laulu Mac Leauanae CEO Ministry of Pacific Peoples</p>	<p>Clint Brown CEO NZ &amp; AU NDA Group</p>	<p>Andrew Coster CEO New Zealand Police</p>	<p>Andrew Priest Chief Executive NZ Frost Fans</p>
 <p><b>MINISTRY OF SOCIAL DEVELOPMENT</b> <i>TE HĀHĀTO WHAKAHĀROTO ORA</i></p>	 <p><b>NELMAC</b> TAKING CARE OF YOUR ENVIRONMENT™</p>	 <p><b>NEXUS LOGISTICS</b></p>	 <p><b>NZ HOthouse</b></p>
<p>Debbie Power CEO Ministry of Social Development</p>	<p>Jane Sheard CEO Nelmac</p>	<p>Darcy Hart CEO Nexus Logistics &amp; Conlinxx</p>	<p>Simon Watson Managing Director NZ Hothouse</p>
 <p><b>MIRAKA</b> <i>nurturing our world</i></p>	 <p><b>networktasman</b> Your consumer-owned electricity distributor</p>	 <p><b>NGĀI TAHU Holdings</b></p>	 <p><b>NZOSL</b></p>
<p>Karl Gradon CEO Miraka</p>	<p>Oliver Kearney CEO Network Tasman</p>	<p>Craig Ellison Chief Operations Officer Ngāi Tahu Holdings Corporation</p>	<p>Natalie Pollard CEO NZ Oil Services</p>
 <p><b>MITRE 10</b></p>	 <p><b>Network Waitaki</b></p>	 <p><b>Tuwharetoa mai Kauerau ki te Tai</b></p>	 <p><b>NZPost</b></p>
<p>Andrea Scown CEO Mitre 10 NZ</p>	<p>Geoff Douch CEO Network Waitaki</p>	<p>Spence McClintock CEO Ngati Tuwharetoa Holdings</p>	<p>David Walsh CEO NZ Post</p>
 <p><b>MOANA</b> NEW ZEALAND</p>	 <p><b>Te Kaunihera-ā-Rohe o Ngāmotu</b></p>	 <p><b>nib</b></p>	 <p><b>NEW ZEALAND RED CROSS</b> <i>RIPEKA WHERO AOTEAROA</i></p>
<p>Steve Tarrant CEO Moana New Zealand</p>	<p>Jacqueline Baker Acting CEO New Plymouth District Council</p>	<p>Rob Hennin CEO nib nz</p>	<p>Sarah Stuart-Black Secretary General NZ Red Cross</p>
 <p><b>MOTUS</b> health network</p>	 <p><b>NZAS</b>   pure kiwi mettle</p>	 <p><b>NIWA</b> Taīhoro Nukurangi</p>	 <p><b>NEW ZEALAND STEEL</b></p>
<p>Grant Chittock Managing Director Motus Health network</p>	<p>Chris Blenkiron GM, New Zealand Aluminium Smelter</p>	<p>John Morgan CEO NIWA</p>	<p>Robin Davies CEO NZ Steel</p>
 <p><b>MOVE</b></p>	 <p><b>NZBLOOD</b></p>	 <p><b>Northpower</b></p>	 <p><b>NEW ZEALAND TRADE &amp; ENTERPRISE</b> <i>Te Taurapa Tūhono</i></p>
<p>Chris Dunphy Executive Director Move Logistics Group</p>	<p>Sam Cliffe CEO New Zealand Blood Service</p>	<p>Andrew McLeod CEO Northpower</p>	<p>Peter Chrisp CEO New Zealand Trade &amp; Enterprise</p>
 <p><b>NAPIER PORT</b></p>	 <p><b>NEW ZEALAND CUSTOMS SERVICE</b> <i>TE MANA ARĀI O AOTEAROA</i></p>	 <p><b>Nurse Maude</b> <i>Caring for the people of Christchurch since 1850</i></p>	 <p><b>OCS</b></p>
<p>Todd Dawson CEO Napier Port</p>	<p>Christine Stevenson CEO New Zealand Customs Service</p>	<p>Jim Magee CEO Nurse Maude</p>	<p>Gareth Marriott Managing Director OCS</p>

Membership at 30 June 2022



Jon Ryder  
CEO  
Oji Fibre Solutions



Tanya Winter  
CEO  
Otorohanga District Council



Hugh Goddard  
Managing Director  
Pipeline & Civil Limited



James Kilty  
Chief Executive  
Powerco



Henrik Mosser  
VP ED  
OMV NZ



Chris Pile  
CEO  
PAE NZ



Warwick Tauwhare-George  
CEO  
PKW Farms



Jason Franklin  
CE  
PowerNet



Brent Guild  
General Manager  
Onefortyone



Mark Leslie  
CEO  
Pamu Landcorp Farming



David Hughes  
CEO  
Plant & Food Research



Denise Cosgove  
CEO  
Presbyterian Support Northern



Greg Managh  
CEO  
Online Distribution



Geoff Milsom  
CEO  
Pattle Delamore Partners



Rhys Welbourn  
CEO  
Port Marlborough



Brent Crawford  
General Manager  
Prime Range Meats



Chappie Te Kani  
Acting CEO, Oranga Tamariki  
– Ministry for Children



Sean Gray  
CEO, Peke Waihangā  
– Artificial Limb Service



Hugh Morrison  
CEO  
Port Nelson



Philip Melhopt  
CEO  
PrimePort Timaru



William McCook  
CEO  
Orillion



Ross Larcombe  
CEO  
PF Olsen



Leonard Sampson  
CEO  
Port of Tauranga



Henry Arundel  
General Manager NZ  
Programmed



Nigel Barbour  
CEO  
Orion Group



Stephen Guerin  
CEO  
PGG Wrightson



Kevin Winders  
CEO  
Port Otago



Peter Beggs  
CEO  
Rangitikei District Council



Steve Stuart  
CEO  
OSPRI New Zealand



Keith Mullett  
Managing Director  
PHI International New Zealand



Simon Craddock  
CEO  
Port Taranaki



Garry Diack  
CEO  
Ravensdown



Pim Borren  
CEO  
Otago Regional Council



Grant Tregurtha  
Managing Director  
Pinnacle Corporation



Roger Gray  
CEO  
Ports of Auckland



Brendan Slui  
Managing Director  
Rayonier Matariki Forests

Membership at 30 June 2022

 <p>Nick Beale Managing Director RCP</p>	 <p>Chris Hunter CEO Safety 'n Action</p>	 <p>Anne Callinan Chair Simpson Grierson</p>	 <p>Peter Bradley CEO St John</p>
 <p>Stephen England-Hall CEO RealNZ</p>	 <p>Sarah Spencer GM Operations NZ/Australia Saito Labels &amp; Tags</p>	 <p>Brett Murray CEO Site Safe NZ</p>	 <p>Tony Puppyn General Manager Storelink</p>
 <p>Naomi James CEO Refining NZ</p>	 <p>Peter Reidie CEO Sanford</p>	 <p>Craig Cotton Director SkillsVR</p>	 <p>Alex Park General Manager Stork Technical Services NZ</p>
 <p>Craig Wilson Managing Director NZ &amp; Fiji Rentokil Initial</p>	 <p>Steve Chapman CEO SeaLink NZ</p>	 <p>Guy Stewart Managing Director SKOPE Industries</p>	 <p>Josie Vidal CEO Straterra</p>
 <p>Arif Khan CEO NZ Restaurant Brands NZ</p>	 <p>Glenn Donaldson CEO Service Resources</p>	 <p>Michael Ahearne CEO Sky City Auckland</p>	 <p>Scott Scoullar CEO Summerset Group Holdings</p>
 <p>Mark McCutcheon General Manager Rheem</p>	 <p>Geoff Tipene Manager Director SG Fleet Group</p>	 <p>Todd McLeay Managing Director Smart Environmental</p>	 <p>Richard Cook Head of Forests Summit New Zealand</p>
 <p>Robert Sharkie CEO Ruralco NZ</p>	 <p>Peter Hart Managing Director SGS NZ</p>	 <p>Nigel Gear CEO South Port NZ</p>	 <p>Gareth Edgecombe CEO T &amp; G Global</p>
 <p>Richard Umbers CEO Ryman Healthcare</p>	 <p>Martin Chichester CEO Siemens NZ</p>	 <p>Daryl Haggerty CE, Southern Institute of Technology</p>	 <p>John Holyoake CEO Tamaki Regeneration Company</p>
 <p>Christian Sykes General Manager SaferMe</p>	 <p>Simon Limmer CEO Silver Fern Farms</p>	 <p>Lachlan Philp Managing Director SSA New Zealand</p>	 <p>Drew Cadenhead General Manager Tamarind NZ Onshore</p>

Membership at 30 June 2022



Chris Watson  
Director  
Taranaki Instrument Services



Mark Taylor  
General Manager  
Tenon Clearwood



Ryan Cavanagh  
Managing Director  
Timberlands



Malcolm Allan  
Country Manager  
UMS NZ



Josette Prince  
Managing Director  
Tasti Products Limited



Grant Whitelaw  
CEO and Managing Director  
Terra Cat



Gaye Searancke  
CEO, Toitū Te Whenua Land  
Information New Zealand



Ken Sutherland  
Group CEO  
Unison Networks



Marty Grenfell  
CEO  
Tauranga City Council



Jeremy Sole  
CEO  
The Electrical Training Company



Penny Kneebone  
Chief Executive  
Tonkin + Taylor



Mary Ollivier  
CEO  
Utilities Disputes



Charlie Taylor  
CEO  
Taylors Contracting



Dan Gilbert  
Managing Director  
The Griffin's Food Company



Russell Shaw  
CEO  
Top Energy



Margaret van Schaik  
MD, Van Schaik Health  
& Safety Solutions



Peter Hughes, Commissioner  
Te Kawa Mataaho Public  
Service Commission



Dave Devereux  
Managing Director  
The Labour Exchange



Peter Lensink  
CEO  
Transdev



Simon Mackenzie  
CEO  
Vector



Peter Winders  
Acting Chief Executive  
Te Pūkenga



Richard Moxon  
General Manager  
The Learning Wave



Alison Andrew  
CEO  
Transpower



Mark West  
Acting CEO  
Vehicle Inspection NZ



Toby Beaglehole  
CEO, Te Pūkenga Work  
Based Learning



Mike Fox  
Acting Group CEO  
The Lines Company



Struan Little  
Deputy Secretary  
Treasury



Richard Kirkman  
CEO  
Veolia



Dave Samuels  
CEO, Te Puni Kōkiri/Ministry of  
Māori Development



Nick Grayston  
Group CEO  
The Warehouse



Ed Chignell  
Executive Director  
Treescape



Justin Liddell  
CEO  
Villa Maria



Philip Cryer  
CEO  
Telarc



Jackie Rhodes  
Regional Managing Director  
Thomson Reuters



Peter Carnahan  
CEO  
Trojan Holdings



Aaron Ashby  
Director  
Visy

Membership at 30 June 2022



Greg O'Connor  
Country Manager  
VTNZ



Colin Crampton  
CEO  
Wellington Water



Paul Minchin  
Location Director  
Worley New Zealand



Gavin Ion  
CE  
Waikato District Council



Justin Peterson  
CEO  
Wells Group



Mike Bennetts  
CEO  
Z Energy



Jimmy Ormsby  
Managing Director  
Waitomo Petroleum



Peter Armstrong  
CEO  
Westpower/ElectroNet



Danielle Shanahan  
CEO  
Zealandia



Nicole Rosie  
CEO Waka Kotahi/  
NZ Transport Agency



Frances Boyce  
General Manager  
Whitaker Civil Engineering



Evan Maehl  
Managing Director  
Waste Management NZ



Brian Souness  
General Manager  
Wood Training



Jon Lamonte  
CEO  
Watercare Services Limited



Tony Cunningham  
COO  
WoolWorks New Zealand



Garth Dibley  
CEO  
WEL Networks



Spencer Sonn  
Managing Director  
Woolworths NZ



Barbara McKerrow  
CEO  
Wellington City Council



Jeena Murphy  
MD  
Working Wise



Matt Clarke  
CEO  
Wellington International Airport



Phil Parkes  
CEO  
WorkSafe

# Financials

## Business Leaders' Health & Safety Forum Incorporated for the year ended 30 June 2022

	2022	2021
Total Revenue	\$996,972	\$917,565
Total Expenses	\$970,054	\$1,130,753
Surplus for the Year	\$26,918	\$-213,188

Audited accounts for the 30 June 2022 year (including the audit opinion) are distributed before the AGM and are available to members by emailing [info@forum.org.nz](mailto:info@forum.org.nz).





For more information about the Forum  
or to talk about joining, contact:

Email: [info@forum.org.nz](mailto:info@forum.org.nz)

Or find out more at: [forum.org.nz](http://forum.org.nz)



**Business Leaders'**  
**Health & Safety Forum**