



Business Leaders'
Health & Safety Forum

ANNUAL REPORT • 30 JUNE 2023

Supporting leaders to build thriving workplaces



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Who are we?

We are a coalition of nearly 400 business and government leaders committed to improving the performance of workplace health and safety in New Zealand.

New Zealand thrives when our businesses and our workers thrive. Thriving businesses understand that healthy and safe workers are the core foundations of a productive business, not a cost.

We support senior leaders to continually learn and evolve, so they can create better work that prevent the most significant harms to people, and that contribute to better business results.

Our vision:

Leaders building cultures that enable people and businesses to thrive.

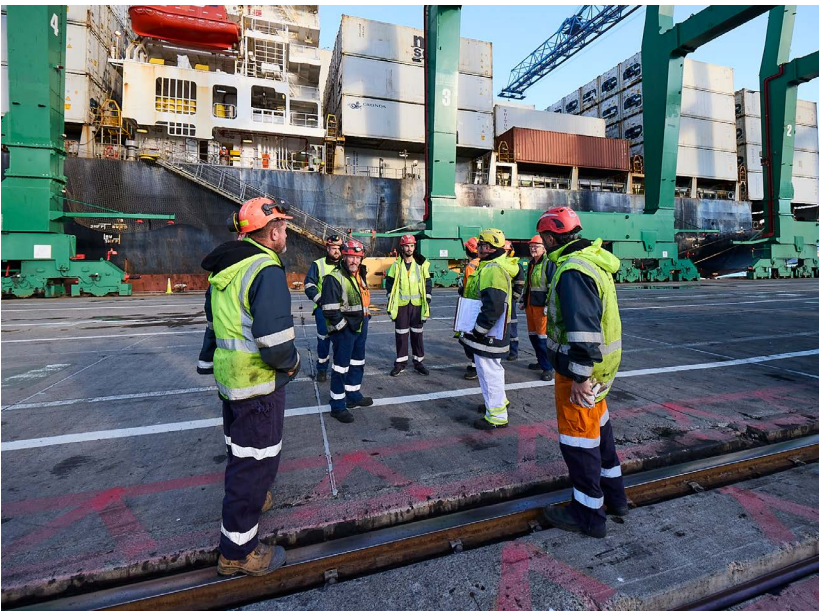
Nau te rourou, naku te rourou, ka ora ai te iwi.

Our strategy through to 2031 outlines the outcomes we're aiming for:

- Be an active community of capable and confident leaders supporting work design in their organisations that enables people and businesses to thrive
- Supply chain and sector leaders have the capability and confidence to support work design that enables people and businesses to thrive
- Government understands what enables people and businesses to thrive

We'll do this by focusing on four strategic pillars:

- Organisational leadership
- Supply chain and sector leadership
- Government understanding and influence
- Developing insights and learning



KEY PROGRESS

The year at a glance

July 2022– June 2023

WHO DO WE REPRESENT?

390

Our 390 Forum members lead and influence at least 618,000 employees across New Zealand – that makes up around a quarter of New Zealand's workforce

Forum organisations make up:

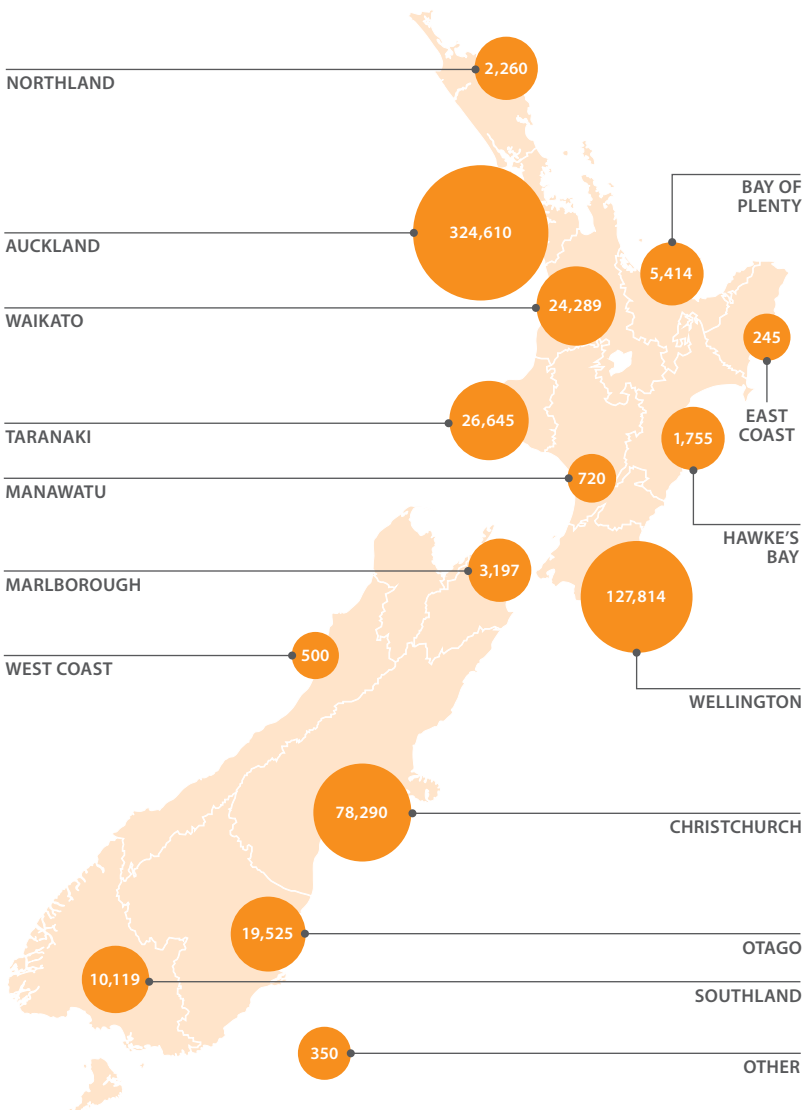
20

20 of the NZX 50 companies

75

75 of the Deloitte Top 200 companies

FORUM REGIONAL EMPLOYEE COUNT



MEMBER ACTIVATION THIS YEAR

77%

77% of Forum organisations were represented at at least one event or Forum meeting this year

84

We presented to 84 senior leadership teams, boards and operational staff at Forum organisations

27

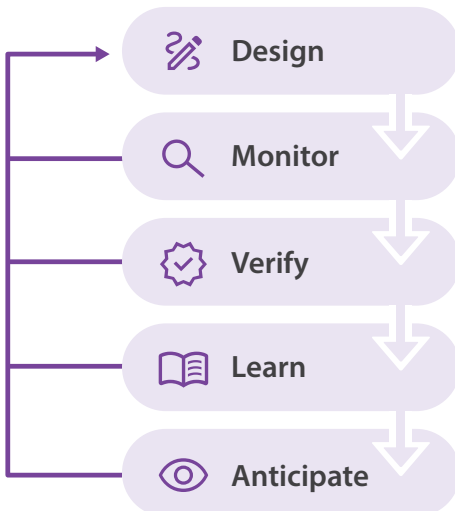
We held 27 virtual and in-person events including 14 CEO Connection Calls. CEO attendance topped 261, with 126 CEOs attending at least one event



Our most popular in-person event was the **CEO breakfast focusing on Leading critical controls at the top table** in May 2023, with CEOs Roger Gray and Ross Taylor



Effectiveness of mental wellbeing interventions in August 2022 was our most popular virtual event, with 280 people online



Monitor, Verify, Learn and Anticipate indicators all feedback into the Design indicators.

MEMBER ACTIVATION THIS YEAR CONTINUED

200

Held just under 200 one-on-one meetings with members

8

We shared 8 CEO stories on topics on Mental Wellbeing, Leading through Crisis, Critical Risk Controls, Culture Changes and Flexible and Thriving Workplaces

48

We presented to 48 industry-led conferences and podcasts



We ran 4 General Manager (GM) Connection Calls (no s) with the GM Safety Forum, as well as specific events for GMs and Safety (H&S) Managers from Forum organisations. GM and H&S Manager attendance topped 628, with 285 GMs and H&S Managers attending at least one event

HARM AND INJURY PERFORMANCE

71

71 Forum members took part in the 2022 Benchmarking Report – down from 79 the year before

6

Tragically 6 workers from the organisations who took part in the Benchmarking Report died at work in 2022

↓ 24%

A 24% decrease in Total Recordable Injury Frequency Rate (TRIFR) to 3.58 (including employees and contractors)

↓ 35%

Near miss reporting decreased by 35% compared to the year before

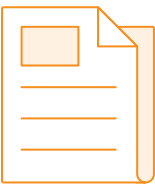
OUR REACH

↑ 22%

22% increase in page views on the Forum's website. Rising engagement with time spent online on our website increasing from 42 seconds to 1 minute 9 seconds.

1,000

Over 1,000 more followers on LinkedIn in the past 12 months, with 2,750 followers at 30 June 2023



The **Forum advocated for its members and improved safety performance nationally** – through mainstream media articles published in the past 12 months including Stuff, Newsroom and Radio New Zealand



Forum CEO breakfast in May 2023

FOREWORD FROM GEORGE AND FRANCOIS

Opportunities within uncertainty – focusing on the foundations to step forward

This last year has been one of activating our 2021-31 Strategy in service of *Leaders building cultures that enable people and businesses to thrive*.

As this year's annual report shows, that has involved a strong recommitment and focus on the Forum's core foundation – our CEO members. That has meant increasing our commitment and efforts to connect and share CEO experiences on the things we know make a difference (like critical risk control) and the things that are really hard (like mental wellbeing and leading through crisis).

Amongst the ongoing and ever-changing uncertainty in New Zealand and abroad, that demand and need for CEOs to connect and support one another has never been greater. Whilst we all welcomed the direct impacts of the pandemic fading into the distance, businesses, workers and the community have had to get to grips with rising inflation, the cost-of-living crisis, workforce pressures and disappointingly, growing levels of social tension.

Through that time, we worked hard to capture and share lessons from across our diverse and engaged membership on how CEOs and businesses were successfully navigating these storm clouds. The lessons and experience of our members were clear – focus limited energy *on critical risk controls*, double down on *culture* and keep the finger on the pulse of your people's *mental wellbeing*.

Tragically for many parts of the country, those storm clouds were not purely metaphorical, with the catastrophically damaging weather events at the start of 2023. Again, however, these challenges showed the depths of resourcefulness and leadership across our regions and in our business community. These efforts were as confronting as they were inspiring, and we'd like to acknowledge all those who stood up for their people and communities.

This year also marked an important step in executing the Forum's Strategy, to sharpen our focus and strengthen our advocacy voice on the system level factors impacting business' health and safety performance. This year saw our growing concern persist about New Zealand's flatlining national performance in the face of sustained and increased investment by business and government alike. To help bring attention to this concerning trend, we initiated work on our inaugural *State of a Thriving Nation* report, what we want to become an annual opportunity for us to encourage greater transparency and accountability across the system.

Part of encouraging that transparency was to engage economist Shamubeel Eaqub to undertake independent analysis of New Zealand's health and safety performance – how we're tracking regarding levels of harm, their costs to the country, regional and international comparisons and what changes we need to support businesses playing their role in a safer, healthier and more productive New Zealand.

Member feedback indicated many businesses remain unclear on the Government's expectations regarding key legal duties, and equally unclear on the Regulator's priorities and roles – resulting in an absence of sufficient “heat in the system” for poor performers, and thus, for those businesses making the safety and health investment and doing the right thing, anything but the level playing field they should rightly expect.

We will ensure that whoever the incoming government is in October 2023, these business concerns are heard and understood.

Another big step forward for us this year, was taking our 10-year ambition for members and ensuring we were clear on the critical roles where the Forum is uniquely placed to contribute to improving our members' and the country's performance. By keeping our CEO members at the heart of our work, we are all about:

- *Connecting CEOs to share, learn and help each other*
- *Supporting CEOs to tackle the big challenges* through leading mindsets, practices and frameworks
- *Advocating on the system issues* helping businesses meet their obligations and realise the opportunities of better health, safety and productivity.

In service of that clearer focus, this year also saw us grow the Forum team's core capacity and capability. We invested in lifting our membership engagement capability and improving our delivery discipline for more effective initiatives. This means we will have the capacity to stay closely connected to CEOs' concerns and opportunities, and amplify the voice of our almost 400 CEO members. The coming year is about ensuring we leverage that investment smartly and effectively to unlock and enable more value for our members.

None of the Forum's work would be possible without CEOs and their businesses investing in our movement of leaders, or believing in the importance and value of safer, healthier and productive businesses. We want to acknowledge and thank all our members and look forward to growing and enhancing how we support your business and New Zealand to thrive.



George Adams
Forum Chair



Francois Barton
Forum CEO

MEASURING OUR PROGRESS

Organisational leadership

In our 2021-2031 strategy we are committed to:

- Supporting members through formal leadership development, peer-to-peer learning and expert resources
- Connecting members with each other so they can share and learn from peers
- Enhancing and evolving how 'success' is articulated, measured and reported, beyond failure measures and towards valuing cultures and work environments where people and businesses can thrive
- Enabling members and the Forum as a collective to transparently monitor progress and be accountable for improvement.

In our second year of this strategy, here's what we've achieved:

Supporting members

Thriving people

Since 2017 the Forum has built a suite of world-leading resources for CEOs, senior leaders and organisations on mental wellbeing at work. This year, we added to that with a number of new initiatives, an evaluation of our work to date and enhanced understanding of where member organisations were in their mentally healthy work journeys.

Digital trial of the Mental Wellbeing By Design process

Following feedback from Forum members requesting a digital option for the successful Mental Wellbeing By Design process, the Forum engaged MakeShapes, a New Zealand-start up, to trial the process as part of its online learning platform. With the support of Dr Hillary Bennett from Leading Safety, three Forum organisations were involved in bringing this process to life online with their teams. Seventy-four people used the tool and all organisations involved were keen to continue with the technology. The Forum handed over the trial platform to Leading Safety to develop as a commercial asset to support interested organisations.

“The (MakeShapes) tool gives us the ability to scale up this important work much faster than we would be able to do it without it. It also provides greater consistency in the approach by having a single voice doing the majority of the explanations.”

FORUM H&S LEADER

How to measure mental wellbeing at work

Organisations can spend time and money on mental wellbeing initiatives, often with no or little understanding about whether they are addressing a mental wellbeing risk within their organisation, or if the initiatives are improving outcomes.

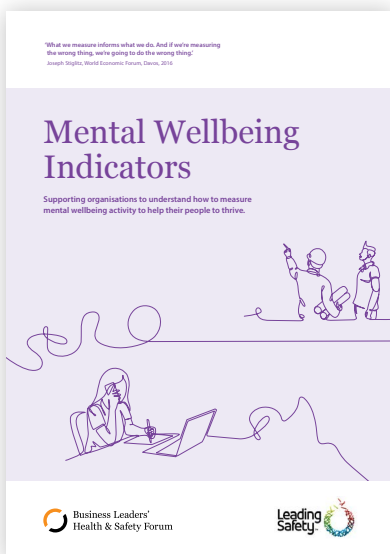
This year the Forum produced two key resources to support leaders with this.

First, with Dr Hillary Bennett of Leading Safety, the Forum produced an *Effectiveness of Mental Wellbeing Interventions* guide in August 2023, which helps senior leaders to understand what wellbeing interventions they should support, and crucially, **what works**.

This guide focuses on emerging research from New Zealand and overseas to support organisations to understand the effectiveness of interventions.

While the evidence is still emerging in this area, interest in this guide and the subsequent webinar was high – with more than 280 people registered to attend the webinar.

As a follow up to this, and to support organisations understand how to **measure mental wellbeing at work** the Forum and Leading Safety produced *Measuring Mental Wellbeing at Work* in late 2022 to support CEOs, senior executives and Health and Safety Managers to understand how mental wellbeing activity in their organisations can be assessed and monitored.



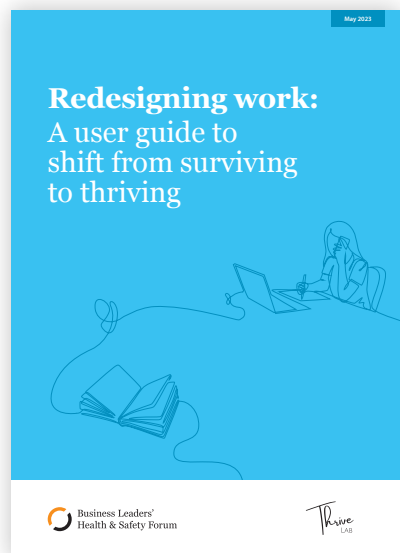
Mental Wellbeing Indicators resource

Redesigning work

Organisations who had worked through the Mental Wellbeing By Design process began to tell us while they loved the tool, they were often stuck with 'what's next?' when confronting the work they needed to do to redesign work.

The Forum engaged behavioural scientist Renee Jaine from Thrive Lab to work with three Forum organisations to understand how to redesign work to improve the mental wellbeing of their people. The result?

- The Forum's new *Redesigning work: A user guide to shift from surviving to thriving*, which any organisation can pick up and work through
- Three case studies, and a webinar with Forum organisations involved in the trial and their results.



Redesigning work guide resource

Psychological safety

In December we ran a webinar with Dr Hillary Bennett and Forum leaders on *Leading Psychological Safety at Work*. This was in response to a number of questions from leaders about what psychological safety actually is, and how to embed it into an organisation. More than 120 leaders attended the webinar. A psychological safety factsheet was produced in February as a guide to support leaders and their teams.

Understanding our impact

Between October and April the Forum worked with Diane Ah-Chan from Learning Teams to run a Learning Review of the Forum's mental wellbeing resources, their impact and to take stock of where members were at in their own mental wellbeing at work journeys.

This work confirmed the value of the Forum's Mental Wellbeing resources and frameworks as leading in the industry, and of huge value to members. It also identified that different members were at different stages on their readiness journey with this work, and that the Forum should next focus its efforts on the challenging area of translation and implementation support for members and their teams.

We also know from the Forum's website data that our Mental Wellbeing resources, in particular:

- CEO Guide to Mental Wellbeing at Work, and
- Protecting Mental Wellbeing at Work Guide

are consistently in the top 10 read resources on the Forum's website each month.

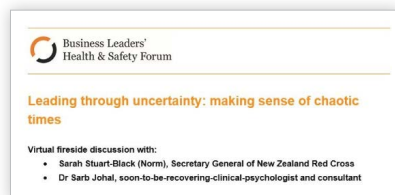
“The Forum has produced a credible and comprehensive number of tools and resources, and fostered a strong place for the conversation about mental health and wellbeing in NZ workplaces.”

WORKSHOP PARTICIPANT

Leading through crisis

We were reminded again about the important role businesses play in helping distressed communities respond to disaster. Following the devastation of the January flooding in Auckland and parts of Coromandel, and then Cyclone Gabrielle a few weeks later, we saw Forum CEOs and their organisations play leading roles in restoring lifeline utilities, provide community support and lead the way to the affected areas to reopen for business. This was all while looking after their own people's safety and wellbeing.

For our part, the Forum quickly stood up support for members around leading through crisis. This included a webinar series with guests such as Sarah (Norm) Stuart-Black, Secretary General of the NZ Red Cross, and disaster management agency Hummingly. We also targeted support for Hawke's Bay and East Coast members in the first few weeks of the crisis.



Invitation for Forum webinar on Leading through uncertainty

This work has led to the development of a new project in the 2023/2024 year to unpack some of the leadership mindsets and practices from New Zealand CEOs who have led an organisation through a major crisis or emergency. Watch this space.

Connecting members with each other

CEO Connection calls

These opportunities for small groups of CEOs to come together for an hour virtually have continued to be a resounding success for the Forum this year. We ran a series of calls in August, and then again in February, with the focus on the economic storm clouds ahead. The demand for space prompted us to offer seven CEO calls, with around 70 CEOs taking part in the February sessions alone.

We also teamed up with the GM Safety Forum to run four calls for General Managers and Senior Safety Leads off the back of the February CEO calls.

In June we started a series of CEO Connection calls for new members. This will continue into 2023/2024, and is an excellent way for new CEOs to understand the work of the Forum and our unique value in connecting members across various industries and regions.

It was also re-energising to be back in front of 100 leaders in Auckland for our in-person CEO breakfast in May, hosted by Deloitte. Expect to see more of these types of events in the next year.

Connecting members with similar challenges and opportunities

One of the benefits of the Forum is the network and connection it fosters of CEOs and senior leaders in New Zealand. This year we have connected members facing similar challenges, opportunities and questions on a number of issues including:

- An escalation in violence and aggression for those with customer-facing roles
- Technology advances, particularly for manufacturing organisations
- Regional CEOs and first-time CEOs with others in similar roles.

Connecting in-person

In the past 12 months the Forum has been in front of just under 200 member businesses, including their boards, senior leadership teams, organisational leads and frontline workers to help them understand their work in building cultures that enable their people and their organisation to thrive.



Forum CEO breakfast at Deloitte – May 2023

Enhancing and evolving how success is articulated

Critical risks and culture

In May the Forum brought CEOs together at a breakfast event hosted by Deloitte. There we shared the journeys of two members and their organisations who had faced fatalities and serious harm. They highlighted their process of culture change to improve organisation health and safety performance.

CEO of Fletcher Building, Ross Taylor and CEO of Ports of Auckland, Roger Gray generously shared their journey of leadership, culture change and a focus on critical risk control and verification of those controls with the 100 Forum leaders present.

“Enlightening, really good to hear how other businesses are leading from the top on critical risk.”

FORUM CEO

Several weeks later we ran a webinar with Ross and Roger's respective GMs of Safety to explore some of the work they have led with their CEOs in more detail. We had close to 150 people on the webinar, with Vanessa Matakatea from Ports of Auckland and Wendi Croft from Fletcher Building.

“Thanks so much for organising this (GM webinar). I really enjoyed it and got a huge amount of value from hearing about the journeys both Fletchers and Ports of Auckland have been on.”

FORUM GM

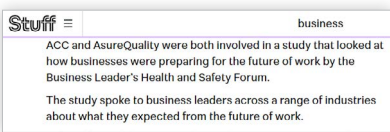
Creating thriving workplaces

Following the Forum's June 2022 Summit on Thriving Workplaces, with guest presenters from Yarra Valley Water in Australia, we started a project to understand where Forum leaders and organisations were at in their mindsets and practices around thriving and flexible work.

We interviewed more than 30 senior leaders from Forum organisations to understand what work they were doing in this space, and what challenges they encountered by adopting a flexible or different way of working.

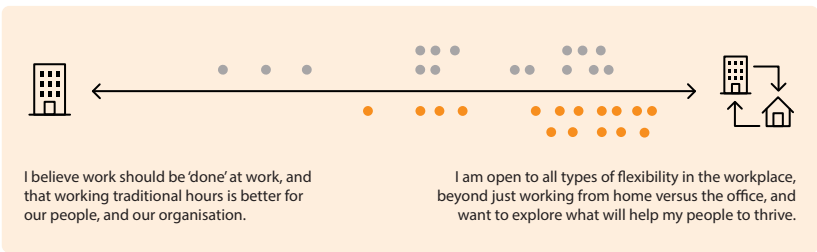
We developed a report, released in December 2022, that supports organisations to better understand the opportunities and barriers to all types of flexible work. This is beyond the 'working at home versus working in the office' considerations, to one where all types of flexibility and support are considered for workers who cannot change their places of work.

The report received media coverage, particularly work, ACC and AsureQuality. Due to demand, we also ran a webinar in early March with both organisations.



Stuff media article on the Forum's Thriving Workplaces project

Mindsets on work flexibility



● Pre-COVID ● Now

WHAT HAVE WE DONE

Supply chain and sector leadership

In our 2021-2031 strategy we committed to:

- Identify and build consensus on the sector and supply chain barriers to supporting work that enables people and businesses to thrive, and mobilise collective action to overcome those barriers
- Support Forum members to engage their supply chains (including SMEs) more effectively, including sharing benefits of Forum membership
- Develop a deliberate member-attraction plan to enlist senior leaders with the capacity to contribute to the Forum's goal
- Be deliberate and formalise how we work with key stakeholder groups, e.g., Institute of Directors (IoD), key safety groups, to amplify the Forum's reach
- Develop Forum governance to enhance insights and connections with critical perspectives, e.g., the Māori economy, local government, health sector, workers and their representatives.

Between July 2022-June 2023 here's what we've achieved:

Identify and build consensus

Thriving supply chains project

The Forum started its *Thriving Supply Chains* project this year. This multi-year project aims to build understanding around the adaptive challenges confronting New Zealand's infrastructure supply chain performance. It will **not** look for technical challenges and solutions, but aims to understand and highlight adaptive challenges and solutions, supporting Forum leaders and organisations in trialing new ways of working. In the past year as part of this project the Forum has:

- Interviewed 19 leaders across the supply chain landscape to canvas different perspectives. These interviews revealed a strong desire to improve the supply chain performance

- Facilitated a one-day workshop with a group of those interviewed and other interested parties to extend the adaptive challenges and introduce the idea of Forum member-led small experiments
- Drafted a report on our work to date – due out in November 2023.

Our next steps will be to work with Forum members to share stories about the unique leadership challenges and areas of progress in supply chain performance.

Support Forum members to engage their supply chains

Extending our mental wellbeing work to others

In the past year the Forum has helped member organisation ACE NZ to utilise the Forum's mental wellbeing resources to support the needs of their members, professional services consulting firms in the built and natural environment.



ACE NZ's new Mindspace Hub

ACC-funded Mental Wellbeing programme gets underway

After a successful funding bid led by the Forum, Leading Safety and the Mental Health Foundation, the ACC-funded Mental Wellbeing by Design in Manufacturing programme began engaging with the sector in early 2023.

To date this project has:

- run in-person workshops with 73 leaders
- run in-person workshops to train 34 facilitators
- run online workshops with 71 attendees
- engaged with almost 100 organisations
- built relationships with key stakeholders and established useful partnerships
- confirmed eight companies to participate in the pilot.

This project has provided opportunities to work with manufacturing companies, learn from them and adapt the process for a better fit for the sector.

The next phase of this programme will see a further four companies join the pilot with another 10 having expressed an interest.

We will continue to build on sector partnerships with key stakeholders, increase reach with those that have expressed an interest, and develop sector specific collateral from engaged companies that can be shared on a common platform.



Forum CEO breakfast in May 2023

Be deliberate about how we work with key stakeholders

Working more closely with our partners

This year we have developed a Membership and Engagement strategy which sets out, among other things, our key stakeholders, partners and groups we seek to partner more deliberately and frequently with. This work will get underway in the 2023/24 year, but in the past 12 months we have worked closely with a number of likeminded groups.

GM Safety Forum

In February, we organised and ran a series of GM Connection Calls with the GM Safety Forum following the CEO Connection Calls. We had 55 second-tier and senior GMs join these four one-hour calls to hear their challenges heading into a year with economic challenges, and hear a summary of the CEO calls the week prior.

Institute of Directors (IoD)

In June we were part of an IoD panel event in Christchurch on the potential opportunities, risks and success factors associated with the use of emerging technology to improve health, safety and wellbeing performance.

Sustainable Business Council (SBC)

We have worked closely with the SBC this year to support their work on mental wellbeing. In March we ran a joint webinar for members of the Forum and SBC around 'making sense of the leader's role in mental wellbeing at work' with the support of DLA Piper.

Local Chambers of Commerce

We continue to strengthen our relationships with local Chambers of Commerce and business groups across the country. This year we've run joint events with the Southland Chamber, Business South, Be Safe Taranaki and the Gisborne Chamber of Commerce on topics ranging from mental wellbeing to critical risks.

Health & Safety Sector Leads

In April, the Forum instigated the establishment of a regular meeting of the CEOs or Leads of major health and safety sector groups in New Zealand, including the Government Health and Safety Lead, Forest Industry Safety Council, NZ Institute of Safety Management, Horticulture NZ's Safety Programme, HASANZ, ShopCare and several others. This group has met twice, with the aim of being more joined up and aware of our respective work programmes.

WHAT HAVE WE DONE:

Government understanding and influence

We will:

- Develop an advocacy strategy that considers the need for government leadership, culture change, health and safety leadership development, and the need for better prioritisation and focus across the national ecosystem
- Establish a sub-group to the Steering Group to help with the development of this advocacy strategy
- Amplify the Forum's collective voice of its membership on agreed issues of collective concern.

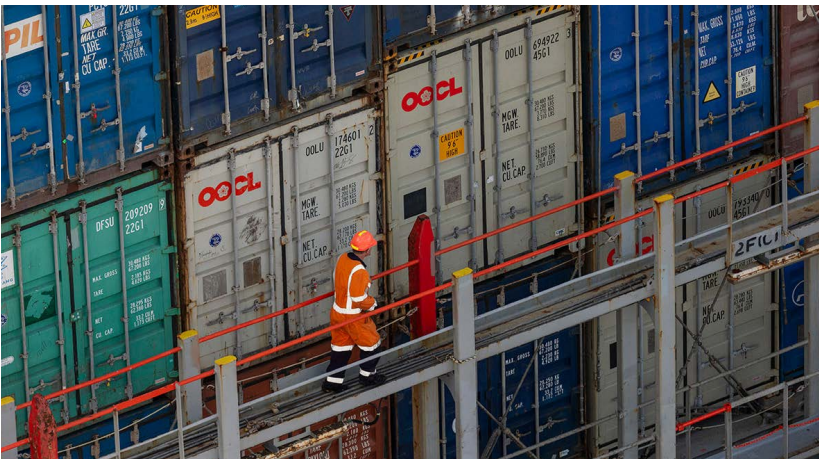
Between July 2022-June 2023 here's what we've achieved:

Develop an advocacy strategy

Membership and stakeholder strategy

As part of the development of the membership and stakeholder strategy, we have actively identified stakeholders and key groups the Forum will be building relationships with, in order to influence and support key programme work.

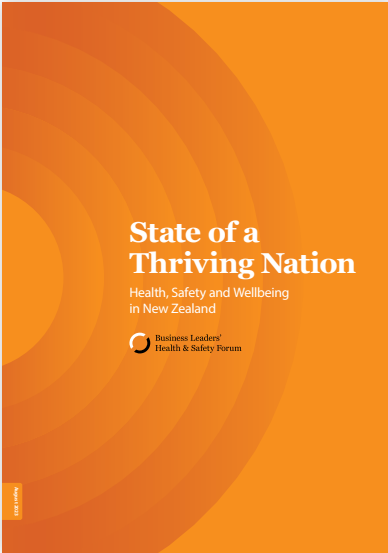
This will get underway in 2023/2024 and includes ongoing relationships with the Minister of Workplace Relations and Safety, the National Party and other political parties. Also a focus area will be on building on relationships with government agencies including WorkSafe NZ, the Ministry of Business, Innovation and Employment (MBIE), and other regulators such as Maritime NZ and the Civil Aviation Authority.



Courtesy of Ports of Auckland

Amplify the Forum's collective voice of its membership on agreed issues

State of a Thriving Nation



State of a Thriving Nation report – 2023

This year the Forum has been building towards our flagship piece of work, the *State of a Thriving Nation* inaugural report. This will become an annual report released by the Forum, highlighting the collective health and safety performance in New Zealand and the costs to the country.

We approached Sense Partners and its economist Shamubeel Eaqub to produce the report, which will be released in August 2023. The inaugural report will have a focus on the current economic cycle, international comparisons and the upcoming election.

As part of the data gathering, Shamubeel and his team surveyed Forum CEOs in June 2023 asking them about their health and safety investment, outlook for their business and its performance in the coming year.

The Forum will be using the report as an opportunity to put it in front of key politicians ahead of the October 2023 general election, and raising awareness in mainstream media and among key stakeholders regarding the current state of health and safety performance and where New Zealand needs to do better.

Focusing on Better Governance

In March, the Better Governance project team publicly released their report on the current state of health and safety governance in New Zealand and where improvements are needed to lift the capability of Directors in their health and safety governance. The Forum was part of this project team, along with the GM Safety Forum, and with funding from WorkSafe NZ and support from the IoD.

The report produced a vision for health and safety governance, alongside a set of principles that boards and officers can use to guide their health and safety governance practices.

It also made 17 recommendations including:

- develop, implement and fund a health and safety governance mentoring programme and continuing professional development programme
- developing and producing communication guidance for Directors on health and safety
- establishing and funding a health and safety governance reference group.

WHAT HAVE WE DONE

Developing insights and learning

We will:

- Review and optimise the existing monitoring framework for internal activities to ensure continuous improvement of Forum delivery
- Develop an eco-system performance framework and data gathering capacity to enable the Forum to regularly assess, comment and engage on the performance of the wider system
- Develop a 'leading practice and insights' research programme to access unique perspectives on shared challenges, and harness the best of international leading practice.

Between July 2022-June 2023 here's what we've achieved:

Monitoring framework

Thriving people

We reviewed the Forum's mental wellbeing work in late 2022, taking the opportunity to gain a greater understanding of where our members were at in their own work mental wellbeing journeys. This work, led by Diane Ah-Chan, identified a continuum thinking framework to understand whether members were at one or more of the following steps: **awareness, understanding, translation, sustainable improvement/practice.**

As part of her review, Diane worked with around 30 Forum members using a learning teams workshop style to understand their work, opportunities and challenges, and if and how the Forum's work has supported them and their workplaces.

Four key learnings were identified:

- The Forum has made a significant contribution to mental wellbeing tools and resources for New Zealand industry
- The Forum has a continued role to play in an advocacy space, but not dropping down to do the 'doing'
- We are not yet seeing a substantive change of focus to 'protect' i.e., better work
- Connections and relationships are a strength going forward.

This work will help the Forum to determine our next steps and workplan in this space.

Membership and Engagement Strategy

Our Forum members are our greatest asset. They fund and support the work we do in aid of our vision. A focus area this year has been to look at how Forum members engage with our work, and where we can improve.

This involved a member survey in October 2022, and the development of a Membership and Engagement Strategy between April and June 2023.

The Strategy aims to support our work to enable more influence, greater numbers of engaged members and more diversity. It has five key focus areas:

- Increase membership participation within the Forum
- Increase diversity of Forum members
- Grow and retain Forum members
- Reinforce the Forum's culture
- Create awareness of the Forum with the wider ecosystem and general public.

Expect to see this work coming to life in the 2023/24 year.

Benchmarking

This year the Forum's annual benchmarking project included 71 Forum members. The project covered the 2022 calendar year and was published in May 2023.

During the 2022 year, the statistics from the 71 organisations that participated showed that:

- Tragically six workers lost their lives
- A 24% decrease in Total Recordable Injury Frequency Rate (TRIFR) to 3.58 (employees and contractors)
- A 35% decrease in near miss reporting compared with 2021.

The Forum will be reviewing how it carries out this project before the start of the 2023 reporting year.



Francois Barton, Roger Gray (CEO, POAL) and Ross Taylor (CEO, Fletcher Building) at the CEO breakfast in May 2023

Coming up next year

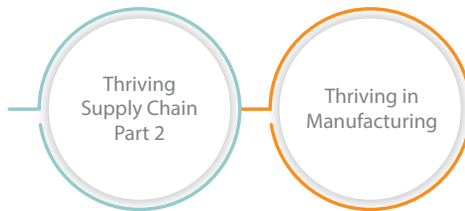
2023/24 Forum work programme



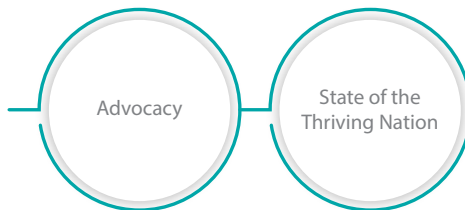
Organisational
Leadership



Supply Chain
and Sector
Leadership



Government
Understanding
and Influence



Developing
Insights and
Learning



Key areas of work for 2023/24:



State of a Thriving Nation

This report, released in August 2023, positions the Forum as a uniquely placed and credible commentator and influencer of New Zealand's health, safety and wellbeing agenda. This is the inaugural report, and will become an annual report for the Forum.



Member engagement and events

Expect to see more in-person events on issues you've told us you wanted to hear more about; critical risks, the role of technology and AI in safety and wellbeing, and mental wellbeing at work. We're also looking to raise our profile in national trade media to showcase more of the work our member organisations are leading in health, safety and wellbeing.



Thriving Supply Chain continues

This work will continue to build on the initial workshops and report from this year's work programme, with a focus on supporting Forum organisations and CEOs to share stories on how they're addressing the leadership gap in their supply chain.



Leading through crisis

Following our work this year out of the Auckland and Coromandel flooding in January, and Cyclone Gabrielle, the Forum will be standing up a programme of work on Leading through Crisis. This will see us access the leadership mindsets and practices from Forum leaders experienced in crisis management, widely communicating them to support our wide Forum whānau and emerging leaders.

Our people

Steering Group

Our Steering Group is made up of CEOs, Directors and leaders from major organisations across New Zealand. We thank them for their governance, support, rich discussion and strategic leadership of the Forum and at our quarterly meetings throughout the past 12 months.

George Adams

Independent Director (Chair)

Sheridan Broadbent

Independent Director (Deputy Chair)

Toby Beaglehole

CEO, Work Based Learning at Te Pūkenga
(Treasurer)

Francois Barton

CEO, Forum

Mike Costelloe

CEO, Think Delta

Albert de Geest

CEO, Liquigas

Shane Dufaur

GM, Ballance Agri-Nutrients

Darren Evans

CEO, Calder Stewart

James Fletcher

COO, DLA Piper

Lester Foxall

CEO, Connell Contractors

Hugh Goddard

GM, Pipeline & Civil

Roger Gray

CEO, Ports of Auckland

Gavin Ion

CEO, Waikato District Council

Jeremy Lightfoot

CEO, Ara Poutama Aotearoa
Department of Corrections

Megan Main

CEO, ACC

Mike O'Brien

Independent Director

Helen O'Sullivan

CEO, Crockers Property

Phil Parkes

CEO, WorkSafe NZ

Chelydra Percy

CEO, GNS Science

Lachlan Philp

Managing Director, SSA New Zealand

Andrew Priest

CEO, NZ Frost Fans

Andrea Scown

CEO, Mitre 10 Mega

Gordon Shaw

Independent Director

Aaron Smith

Managing Director, Keith Andrews

Jeremy Sole

CEO, Electrical Training Company

Carolyn Tremain

CEO, MBIE

JB Rosselot

CEO, Chorus

Ryan Keogh

Group CEO, Matvin Group &
MAKO Commercial

Evan Maehl

Managing Director,
Waste Management NZ

Dave Needham

COO, Harrison Grierson

Tracey Hickman

GM, Genesis Energy

Our members

New Forum members in the last 12 months



Nigel Stevens
CEO
AFFCO New Zealand



Ben Teusse
CEO
Habit Health



Andy Antoci
General Manager
NZ Safety Blackwoods



Egbert Segers
CEO
Tegel Foods



Vittoria Shortt
CEO
ASB Bank



Aaron Jay
Managing Director
Hortus



Matt Mules
General Manager
Oxcon CLL Limited



Androulla Kotrotsos
General Manager
Total Care Health



Dean Kimpton
CEO
Auckland Transport



Akinari Yamaguchi
CEO
Juice Products New Zealand



Matthew Anderson
Director
Produce Delivered



Ross Browne
Managing Director
Triplex Consulting Limited



Nicola Sladden
Banking Ombudsman
Banking Ombudsman Scheme



Matthew O'Brien
CEO
Kiwicare Holdings



Andrew Preskett
CEO
Radius Care



Philip Aldridge
CEO
Waihangā Ara Rau



Rob Buchanan
Chief Executive, Channel
Infrastructure NZ Limited



Angus Macdonald
Managing Director
Mac Group



Julian Elder
Chief Executive
Scion Research



Sean Horgan
CEO
Waipa Networks



Tony Strange
COO, Claymark Group
Limited Partnership



Peter Hendry
CEO
MG New Zealand



Bede Cammock-Elliott
Managing Director
Seedigital



Steph O'Sullivan
Chief Executive
Whakatane District Council



Jeffery Douglas
Managing Director
Douglas Pharmaceuticals



Jordan Greville
CEO
Natural Habitats



Peter Winder
Acting Chief Executive
Te Pūkenga



David Langford
Chief Executive
Whanganui District Council



Cameron McKeown
CEO
Fliway



Andrew Priest
Chief Executive
NZ Frost Fans



Peter Winders
CEO
Te Pūkenga Work Based Learning

Membership at 30 June 2023



Kerry Hill
Managing Director
AW Trinder



Sue Bidrose
CEO
AgResearch



Sarah Williamson
CEO
Antarctica New Zealand



Mark Worsfold
Programme Director
Babcock NZ Ltd



Alastair Blackler
General Manager, Abergeldie
Complex Infrastructure



Darren Mitchell
General Manager
Ara Institute of Canterbury Ltd



Grant Nicholson
Partner
Anthony Harper



Mark Wynne
CEO
Ballance Agri-Nutrients



Megan Main
CEO
ACC



Greg Foran
CEO
Air New Zealand



Peter Conley
CE
ANZCO Foods



Michael Hales
Managing Director
Barenbrug NZ



Jason Cherrington
CEO
Accordant Group



Brian Stokes
Managing Director
Airtech



Neil Woods
CEO
Aratu Forests Ltd



Fiona McTavish
CEO
Bay of Plenty Regional Council



Helen Davidson
CEO
ACE New Zealand



James Young
CEO
Airways NZ



Jacqui Bensemann
Managing Director
Argus Fire Protection



Chad Hooker
CEO
Bay Venues



Mark Irvine
Managing Director
Acrow Ltd



David Mitchell
CEO
AJ Hackett Bungy



Kim Ballinger
CEO
AsureQuality



Derek Bilby
CEO
BBR Contech



Dean Schwab
Acting CEO
Adecco



Willie Wiese
CEO
Alliance Group



Carrie Hurihanganui
CEO
Auckland Airport



Darryl-Lee Wendelborn
NZ Managing Director
Beca



CK Rahi
Operations Manager
Advance Diagnostics



Caroline Ovenstone
CEO
Alpine Energy



Tracey Ryan
Managing Director
Aurecon NZ



Jim Goodall
CEO
Blue Sky Pastures



Craig Davidson
Managing Director NZ
AECOM



Neil Cowie
CEO
Animates



Richard Fletcher
CEO
Aurora Energy



Adam Pfeiffer
Country Manager
Brambles NZ (Chep)

Membership at 30 June 2023

 BRANZ	 CHASNZ CONSTRUCTION HEALTH AND SAFETY NZ Kaitiaki, ki te huarua ngā mahi whakapiri	 clearvision COMMUNICATIONS	 CONEXIS INFRASTRUCTURE INDUSTRY TRAINING
Claire Falck CEO BRANZ	Chris Alderson CEO CHASNZ	Sameer Ibrahim Director Clearvision Communications	Kaarin Gaukrodger CEO Connexis
 Brenworth WOOLCARPETS-RUGS	 CHORUS	 CLL SERVICE & SOLUTIONS	 contact.
Greg Smith CEO Brenworth Carpet & Rugs	JB Rousselot CEO Chorus	Sean Henry GM CLL Corp Service	Mike Fuge CEO Contact Energy
 BRIDGESTONE	 Christchurch City Council	 Coca-Cola EUROPA PACIFIC PARTNERS NEW ZEALAND	 Cook Brothers CONSTRUCTION
John Staples Director for NZ Business Bridgestone NZ	Dawn Baxendale CEO Christchurch City Council	Chris Litchfield Managing Director, Coca-Cola Europacific Partners NZ	Dave Bulling Managing Director Cook Brothers Construction
 CalderStewart	 CHRISTCHURCH HELICOPTERS	 CODA	 Copeland Ashcroft WORKPLACE LAWYERS employment health & safety immigration
Darren Evans CEO Calder Stewart	Terry Murdoch CEO Christchurch Helicopters	Deena Clarkson CEO CODA Group	Myriam Mitchell Senior Associate Copeland Ashcroft Law
 CallaghanInnovation BUSINESS TECHNOLOGY SUCCESS	 CHRISTCHURCH AIRPORT	 CSN	 CORYS Electrical A Sonepar Company
Stefan Korn CEO Callaghan Innovation	Justin Watson CEO, Christchurch International Airport	Stephen Foote NZ Vice President Cold Storage Nelson	Glenn Corbett Managing Director Corys Electrical
 Carrfields	 City Forests	 COMVITA	 CosmanParkes RETHINKING SAFETY
Craig Carr Group Managing Director Carrfields	Grant Dodson CEO City Forests	David Banfield CEO Comvita NZ	Mike Cosman Partner Cosman Parkes
 CASSIDY CONSTRUCTION	 Citycare Group	 CONNELL Right People, Right Result	 Cottonsoft
Brendon Vincent General Manager Cassidy Construction	Peter Lord CEO Citycare Property Citycare Property	Lester Foxall CEO Connell Contractors	Kim Calvert Country Manager NZ Cottonsoft NZ
 CAWTHRON	 Citycare Water	 Connect	 Counties Energy
Volker Kuntzsch CE Cawthron Institute	Vesta Gribben General Manager, Strategy and Growth Citycare Water	Ray O'Regan CEO Connect 8	Judy Nicholl CEO Counties Energy
 CentrePort Wellington	 CAA CIVIL AVIATION AUTHORITY OF NEW ZEALAND	 connetics ALL WAYS CONNECTING	 CPB CONTRACTORS
Anthony Delaney CEO CentrePort	Keith Manch CEO Civil Aviation Authority (CAA)	John Thompson CEO Connetics	Paul Corbett General Manager NZ CPB Contractors

Membership at 30 June 2023



Helen O'Sullivan
CEO
Crocker's Property Group



Paul James
Chief Executive
Department of Internal Affairs



Roger Sutton
CEO
EA Networks



Geoff Bourke
Managing Director
EnergyWorks



Grant McLauchlan
Managing Director
Crest Clean



Brook Barrington
CEO, Department of the Prime
Minister and Cabinet DPMC



Tina Mitchell
CEO
Earthquake Commission



Alex Park
General Manager
EnerMech



Una Jagose
Solicitor-General and CEO
Crown Law



Jonathan Pooch
Managing Director
Deta Consulting



Matt Todd
Group CEO
Eastland Group



John Thorburn
CEO
Entrada Travel Group



Paul Huggins
Managing Director
Cushman & Wakefield NZ



Zane Morton
Managing Director
DHL Global Forwarding



David Roberts
CEO
ECL Group



Allan Freeth
CEO, Environmental Protection
Authority (EPA)



Tim Mackle
CEO
Dairy NZ



James Fletcher
Chief Operating Officer
DLA Piper



Craig Downie
CEO
EcoCentral Limited



Chris Aughton
Ceo
EnviroNZ / EnviroWaste



Mike Costelloe
CEO
Delta Utility Services



Euan McLeish
CEO
Dominion Salt



Manuel Seidel
CEO
ecoPortal



Darren Mann
CEO
Ernslaw One



Charles Spillane
CEO
Dentons Kensington Swan



Murray Robertson
CEO
Downer NZ



Nicholas Pole
CEO
Education Review Office (ERO)



Mark Heine
CEO
EROAD



Penny Nelson
Director General
Department of Conservation



Daniel De Bono
Acting CEO
Dunedin Airport



Cameron Smellie
GM
EIS



Craig Langley
CEO
Essano



Jeremy Lightfoot
CEO, Department of Corrections
/ Ara Poutama Aotearoa



Peter Dynes
Managing Director
Dynes Transport Tapanui







































Mornez Green
Managing Director
Electrix



Terry Brown
Managing Director
Evonik Peroxide

Membership at 30 June 2023

 <p>Terry Copeland CEO Federated Farmers</p>	 <p>Kevin Ihaka Managing Director Forest Protection Services</p>	 <p>Francesco Saibene Country Manager Ghella</p>	 <p>Ben Reed Managing Director HamiltonJet</p>
 <p>Kerry Gregory CEO Fire and Emergency NZ</p>	 <p>Mark Troughear CEO Freightways</p>	 <p>Joe Scragg CEO Gibbons Holdings</p>	 <p>Michael Bishop CEO Harbour Sport</p>
 <p>Paul Goodeve CEO First Gas</p>	 <p>Lynden Glass Managing Director Freshpork NZ</p>	 <p>James Spence CEO Goodman NZ</p>	 <p>Karen West Chief Executive Harrison Grierson</p>
 <p>Steve Evans, CE Residential & Development Fletcher Building, Residential Building</p>	 <p>Darren Fullerton CEO Frucor Suntory</p>	 <p>Stephen Parry CEO Gore District Council</p>	 <p>Nigel Bickle CEO Hastings District Council</p>
 <p>Phil Boylen CEO Construction Group Fletcher Construction</p>	 <p>Mike Horne CEO Fullers Group</p>	 <p>Bridget White, Acting CEO Government Communications and Security Bureau</p>	 <p>Langley Cavers CEO Hauraki District Council</p>
 <p>Anna Palairat Acting COO Fonterra Co-operative Group</p>	 <p>Cos Bruyn Managing Director Fulton Hogan</p>	 <p>Nigel Corry CEO, Greater Wellington Te Pane Matua Taiao</p>	 <p>Murray Robertson Executive General Manager Hawkins</p>
 <p>Chris Quin CEO Foodstuffs North Island</p>	 <p>Craig Furness Managing Director Gallagher Bassett NZ</p>	 <p>Elaine Morgan CEO Green Gorilla</p>	 <p>Janette Walker Director Health and Safety by Design NZ</p>
 <p>Mary Devine CEO Foodstuffs South Island</p>	 <p>Malcolm Johns CEO Genesis Energy</p>	 <p>Peter Leitch Managing Director Guaranteed Flow Systems</p>	 <p>Mark Evans CEO HEB Construction</p>
 <p>Joseph Akari, National Safety Director, Forestry Industry Safety Council (FISC)</p>	 <p>Siobhan Hartwell General Manager - NZPac GHD</p>	 <p>Lance Vervoort CEO Hamilton City Council</p>	 <p>Dylan Fitzgerald CEO Hilton Haulage</p>

Membership at 30 June 2023



Guy Clouth
CEO
Hireace



Vesta Gribben
CEO
Inframax Construction



Jason Marris
Interim CEO
Kaipara District Council



Rob Farrar
Executive General Manager
Linfox Logistics



John Boocock
CEO
Hiway Group



Ed Alexander
CE NZ
Inghams Enterprises



Mason Fitzgerald
CEO
Kaiteriteri Recreation Reserve



Albert de Geest
Ceo
Liquigas



Dean Brown
CEO
HJ Assmus & Co



Peter Mersi
Commissioner
Inland Revenue (IRD)



Darren Edwards
CEO
Kapiti Coast District Council



Pam Roa
Managing Director
Longveld



Ajay Anand
CEO
Horizon Energy Group



Peter Lennox, CEO, Institute
of Environmental Science and
Research Limited (ESR)



Aaron Smith
CEO
Keith Andrews Trucks



Jim Quinn
Interim CEO
Lyttelton Port Company



Paul Steventon
Group Manager
Hutec Group



David McGregor
CEO
InterGroup



Chris Fincham
General Manager
King Country Energy



Angela Oosthuizen
CEO
Mackenzie District Council



Anthony Jones
CEO
HW Richardson Group



Michael Day
CEO
Invercargill City Council



Timo Skog
NZ Director
Kone Elevators



Scott McAllister
Managing Director
Mackleys



Andrew Moss
CEO
Hynds



Paul Cameron
CEO & Director
ISO



Shaun Rendell
CEO
Kordia



Andy Lester
CEO
MainPower NZ



Logan Aves
Managing Director
Impac Services



David Head
CEO
Ixom



Richard Wilson
CEO, Landpower
Management Services



James Stevenson-Wallace
CEO, Manaaki Whenua
Landcare Research



Rau Tangiiti
Managing Director
Independent Traffic Control



Andrew McKenzie
CEO, Kainga Ora - Homes
and Communities



David Chin
CEO
LIC



David Prentice
CEO
Manawa Energy

Membership at 30 June 2023

 <hr/> Chris Barnes General Manager, Manulife Forest Management (NZ)	 <hr/> Tim Harty General Manager Meateor Pet Food	 <hr/> Ray Smith CEO Ministry for Primary Industries	 <hr/> Karl Gradon CEO Miraka
 <hr/> Kirstie Hewlett Director & CEO Maritime New Zealand	 <hr/> Dean Hyde Director Men at Work	 <hr/> James Palmer CEO Ministry for the Environment	 <hr/> Andrea Scown CEO Mitre 10 NZ
 <hr/> Tim Cosgrove CEO Marlborough Lines	 <hr/> Vince Hawksworth CE Mercury	 <hr/> Kellie Coombes CEO Ministry for Women	 <hr/> Steve Tarrant CEO Moana New Zealand
 <hr/> Ryan Keogh CEO Matvin Group	 <hr/> Richard Whitney CEO Mercy Hospital	 <hr/> Andrew Bridgman CEO Ministry of Defence	 <hr/> Todd Dawson CEO Napier Port
 <hr/> Carolyn Tremain CEO MBIE	 <hr/> Neal Barclay CEO Meridian Energy	 <hr/> Iona Holsted CEO Ministry of Education	 <hr/> Rick Herd Managing Director Naylor Love Enterprises
 <hr/> Nick Tongue General Manager McAlpine Hussmann	 <hr/> Stuart McCall Managing Director Methanex	 <hr/> Diana Sarfati, Director-General of Health and CEO, Ministry of Health	 <hr/> Clint Brown CEO NZ & AU NDA Group
 <hr/> Peter Crighton CEO McAlpines	 <hr/> Earl Gasparich CEO Metlifecare	 <hr/> Andrew Crisp CEO, Ministry of Housing and Urban Development	 <hr/> Tony Gray Chief Executive, Nelson Tasman Regional Hospice Trust
 <hr/> Fraser Wyllie Managing Director McConnell Dowell	 <hr/> Simon Mander CEO Metro Performance Glass	 <hr/> Andrew Kibblewhite CEO Ministry of Justice	 <hr/> Pete Theron CEO NETcon
 <hr/> Todd Grave CEO Meadow Mushrooms	 <hr/> Tuaopepe Abba Fidow Acting CEO Ministry for Pacific Peoples	 <hr/> Debbie Power CEO, Ministry of Social Development (MSD)	 <hr/> Oliver Kearney CEO Network Tasman

Membership at 30 June 2023



Geoff Douch
CEO
Network Waitaki



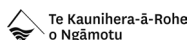
Todd Moyle
Interim CE
Ngāi Tahu Holdings Corporation



Sarah Stuart-Black
Secretary General
NZ Red Cross



William McCook
CEO
Orillion



David Langford
Infrastructure Manager
New Plymouth District Council



Robbie Watt
CEO
Ngāti Tuwharetoa Holdings



Robin Davies
CEO
NZ Steel



Nigel Barbour
CEO
Orion Group



Chris Blenkiron
GM, New Zealand
Aluminium Smelter



Rob Hennin
CEO
nib nz



Peter Chrisp
CEO
NZ Trade & Enterprise



Steve Stuart
CEO
OSPRI New Zealand



Sam Cliffe
CEO
New Zealand Blood Service



John Morgan
CEO
NIWA



Gareth Marriott
Managing Director
OCS



Richard Saunders
CEO
Otago Regional Council



Christine Stevenson
CEO
New Zealand Customs



Andrew McLeod
CEO
Northpower



Jon Ryder
CEO
Oji Fibre Solutions



Chris Pile
CEO
PAE NZ



Kevin Short
Chief of Defence Force
New Zealand Defence Force



Jim Magee
CEO
Nurse Maude



Henrik Mosser
Vice President
OMV NZ



Mark Leslie
CEO
P_mu Landcorp Farming



Selena Armstrong
CEO, New Zealand Institute
of Safety Management



Simon Watson
Managing Director
NZ Hothouse



Tracy Goss
NZ lead for timber processing
Onefortyone



Geoff Milsom
CEO
Pattle Delamore Partners



Andrew Coster
CEO
New Zealand Police



Jon Kelly
General Manager
NZ Oil Services



Greg Managh
CEO
Online Distribution



Sean Gray
CEO, Peke Waihangā –
Artificial Limb Service



Darcy Hart
CEO
Nexus Logistics & Conlinxx



David Walsh
CEO
NZ Post







































Chappie Te Kani
Acting CE, Oranga Tamariki -
Ministry for Children



Ross Larcombe
CEO
PF Olsen

Membership at 30 June 2023

			
Stephen Guerin CEO PGG Wrightson	Simon Craddock CEO Port Taranaki	Garry Diack CEO Ravensdown	Richard Umbers CEO Ryman Healthcare
			
Keith Mullett Managing Director PHI International New Zealand	Roger Gray CEO Ports of Auckland	Alistair Brown Managing Director Rayonier Matariki Forests	Christian Sykes General Manager SaferMe
			
Grant Tregurtha Managing Director Pinnacle Corporation	James Kilty Chief Executive Powerco	Paul Norris Acting CE RealNZ	Chris Hunter CEO Safety'n Action
			
Hugh Goddard Managing Director Pipeline & Civil	Jason Franklin CE PowerNet	Craig Wilson Managing Director NZ & Fiji Rentokil Initial	Sarah Spencer GM Operations NZ/Australia Saito Labels & Tags
			
David Hughes CEO Plant & Food Research	Bonnie Robinson CEO, Presbyterian Support Northern (PSN)	Duncan Hope CEO Resero	Craig Ellison Interim CEO Sanford
			
Rhys Welbourn CEO Port Marlborough	Philip Melhopt CEO PrimePort Timaru	Arif Khan CEO NZ Restaurant Brands NZ	Paul Harper Interim CEO SeaLink NZ
			
Hugh Morrison CEO Port Nelson	Josef Geisser CE Prime Range Meats	Sam Wiffen CEO & Founder Reveal Group	Glenn Donaldson CEO Service Resources
			
Leonard Sampson CEO Port of Tauranga	Henry Arundel General Manager NZ Programmed	Mark McCutcheon General Manager Rheem	Geoff Tipene Managing Director SG Fleet Group
			
Kevin Winders CEO Port Otago	Kevin Ross Interim Chief Executive Rangitikei District Council	Robert Sharkie CEO RuralCo	Peter Hart Managing Director SGS NZ

Membership at 30 June 2023



Simon Limmer
CEO
Silver Fern Farms



Edward Marfell
Managing Director
SSA New Zealand



Marty Grenfell
CEO
Tauranga City Council



Dave Devereux
Managing Director
The Labour Exchange



Anne Callinan
Chair
Simpson Grierson



Peter Bradley
CEO
St John



Charlie Taylor
CEO
Taylors Contracting



Mike Fox
CEO
The Lines Company



Brett Murray
CEO
Site Safe NZ



Tony Puppyn
Director - General Manager
Storelink Sales



Colm Hamrogue
CEO
TDX Ltd



Nick Grayston
Group CEO
The Warehouse



Guy Stewart
Managing Director
SKOPE Industries



Josie Vidal
CEO
Straterra



Peter Hughes
Commissioner, Te Kawa Mataaho
Public Service Commission



Jackie Rhodes
Regional Managing Director
Thomson Reuters



Michael Ahearne
CEO
Sky City Auckland



Scott Scoullar
CEO
Summerset Group Holdings



Dave Samuels
CEO, Te Puni Kōkiri /Ministry of
Māori Development



Ryan Cavanagh
Managing Director
Timberlands



Todd McLeay
Managing Director
Smart Environmental



Richard Cook
Head of Forests
Summit New Zealand



Philip Cryer
CEO
Telarc



Gaye Searancke
CEO, Toitū Te Whenua Land
Information New Zealand



Nigel Gear
CEO
South Port NZ



Gareth Edgecombe
CEO
T & G Global



Mark Taylor
General Manager
Tenon Clearwood



Penny Kneebone
Chief Executive
Tonkin & Taylor



Chris White
CEO
Southern Cross Healthcare



John Holyoake
CEO
Tamaki Regeneration Company



Stuart Simpson
GM People and Culture
The Electrical Training Company



Russell Shaw
CEO
Top Energy



Darryl Haggerty,
CEO, Southern
Institute of Technology



Joseette Prince
Managing Director
Tasti Products Limited






































Dan Gilbert
CEO
The Griffin's Food Company



Chris Watson
Director, Total Instrument
Services Ltd (TIS)

Membership at 30 June 2023

			
Peter Lensink Chief Officer & MD Transdev	Margaret van Schaik MD, Van Schaik Health & Safety Solutions	Dave Chambers Acting CEO Watercare Services	Kyle Hall General Manager Wood Training
			
Alison Andrew CEO Transpower	Simon Mackenzie CEO Vector	Evan Maehl Managing Director Waste Management NZ	Tony Cunningham COO WoolWorks New Zealand
			
Struan Little Deputy Secretary Treasury	Tony Gibson CEO Vehicle Inspection NZ (VINZ)	Garth Dibley CEO WEL Networks	Spencer Sonn Managing Director Woolworths NZ
			
Troy Fazakerley Country Manager Treescape	Richard Kirkman CEO Veolia Water	Barbara McKerrow CEO Wellington City Council	Jeena Murphy MD Working Wise
			
Peter Carnahan CEO Trojan Holdings	Aaron Ashby Director Visy	Matt Clarke CE Wellington International Airport	Phil Parkes CEO WorkSafe
			
Malcolm Allan Country Manager UMS NZ	Greg O'Connor Country Manager VTNZ	Tonia Haskell Chief Executive Wellington Water	Paul Minchin Location Director Worley New Zealand
			
Jaun Park Group Chief Executive Unison Networks	Gavin Ion CE Waikato District Council	Justin Peterson CEO Wells Group	Mike Bennetts CEO Z Energy
			
Andrew Crosby CEO Universal Homes	Jimmy Ormsby Managing Director Waitomo Petroleum	Peter Armstrong CEO Westpower/ElectroNet	Danielle Shanahan CEO Zealandia
			
Mary Ollivier CEO Utilities Disputes (UDL)	Nicole Rosie CEO Waka Kotahi (NZTA)	Frances Boyce General Manager Whitaker Civil Engineering	

Financials

Business Leaders’ Health & Safety Forum Incorporated for the year ended 30 June 2023

	2023	2022
Total Revenue	\$1,451,204	\$996,972
Total Expenses	\$1,526,504	\$970,054
Surplus for the Year	\$-75,299	\$26,918

Reporting figures are displayed rounded to zero decimal places. Totals are calculated based on the original (not rounded) figures.

Audited accounts for the 30 June 2023 year (including the audit opinion) are distributed before the AGM and are available to members by emailing info@forum.org.nz.





For more information about the Forum
or to talk about joining, contact:

Email: **info@forum.org.nz**

Or find out more at: **forum.org.nz**



**Business Leaders’
Health & Safety Forum**